

Celebrating 150 Years



Celebrating the Past
Embracing the Present
Looking Forward to the Future

Annual Meeting

Tuesday, August 8, 2023

5:30 p.m. Mission Fair

6:30 p.m. Annual Meeting

Peninsula Baptist Church 687 Brawley School Rd, Mooresville, NC

2023 Book of Reports

SYBA Annual Meeting

Tuesday, August 8, 2023

6:30 pm

Welcome and Invocation

Daniel Dye

Lead Pastor, Peninsula Baptist

Call to Worship Songs

House of the Lord

It was Finished Upon that Cross

Firm Foundation (He Won't)

Ministry Updates & Recognition of Volunteers

Mrs. Mary Jane Hoover

SYBA Ministry Coordinator

SYBA Business

Donnie Chapman, SYBA President

Installation of Officers: Darren Johnson and Kestler Ruth

Budget: Stephen Magnum, SYBA Financial Officer

Bylaws

SYBA State of the Association Report

Noel Williamson

SYBA Executive Director

Offering

Worship Through the Word

Revival God's Way in the SYBA

1 Samuel 7:2-13

Dr. Robert Jackson

Pastor Emeritus Peninsula Baptist Church
and Transitional Pastor of Ijames and Cleveland First

Response in Prayer

Closing Worship Song

What a Beautiful Name

REPORTS ATTACHED:

- SYBA Ministry Coordinator Report
- SYBA 2023/2024 Proposed Budget
- SYBA Bylaws/Changes
- SYBA Executive Director Report
- SYBA Church List
- North Carolina Baptist Foundation Annual Report
- Baptist Retirement Homes Foundation Annual Report
- Baptist Children's Homes of North Carolina Annual Report
- Report of the Associational Partnerships Catalysts for 2023
- IMB Report
- Biblical Recorder Annual Report

2023 Annual Report for SYBA Ministries
Submitted by Mary Jane Hoover, Ministry Coordinator
704 873-4372, ext. 3 or mhooover@sybaptist.org

SYBA Fair Ministry

The Traveling Fair Workers continue to praise our churches and the wonderful volunteers who prepare and serve the delicious homemade meals for them. They are so appreciative of the personal hygiene items they are given and for the thoughtful gift of laundry supplies. Many of the workers are Believers and welcome the opportunity to talk and pray with others about the struggles they have. They look to us for encouragement, but honestly, we are encouraged by them and their tenacity.

In 2022, 142 on-site volunteers served 674 meals on 11 days the workers were in town and provided 50 snack bags for their last night in Iredell County and for the road trip to their next destination. We shared hygiene bags with 47 of the workers, gave laundry supplies to 56 of them and another 15 received free haircuts from our talented volunteers.

This year's ministry with the Traveling Fair Workers is just a couple weeks away. We will begin serving meals on Wednesday, August 30th and finish this year's ministry with their last day in Iredell County on Saturday, September 9th. Please be in prayer for this ministry. Many of you have already committed to providing items for the special hygiene and laundry supply bags or you and your church will be preparing and serving a meal. If you would like to know more about how to be involved, please contact Mary Jane Hoover.

2022 Toy Store for Jesus

The biggest ministry our association has is our *Toy Store for Jesus*. It certainly meets our value of "Do More Together" as we share the love of Jesus with families who may need help with Christmas toys for their children. The number of families and their children were higher than we had helped in the last couple of years. We had over 200 volunteers serving our Lord as they served these families. God provided ALL we needed to help 456 families with 1340 children. The ministry is located in 3 different SYBA churches over the span of 8 days. This year we also assisted families at the SYBA office for some of the parents who for various reasons missed their previous assigned appointment times. The most exciting numbers to share with you about the *Toy Store for Jesus* is the 20 Salvation decisions made for Christ, including 1 at the SYBA office! She may have been late for her appointment, but she was exactly on time to invite Jesus into her heart! There were an additional 23 who rededicated their lives to Jesus.

Thank you for understanding this ministry is not just a December event, but a year-round ministry with toys constantly being purchased, especially when great sales and clearances are offered by stores. The referral forms are sent to the school counselors we partner with as well as other ministries in late August or early September. The process of contacting the families, setting appointments for them, mailing a confirmation letter to our guests and packing the toys or sometimes even purchasing toys for special requests begins in October.

We continue prepacking the bags of toys for our guests. We began this practice in 2020 out of necessity due to COVID-19. We have found we are better stewards of God's money when we only purchase the most popular toys each year and those that are favorites year after year. The toys packed are exactly what the parent requested for their children and shared with us on their original referral forms or what

they have told our volunteers when contacted to set their appointments. *Pre-Toy Store for Jesus* volunteers will be needed to serve at the SYBA office beginning mid-October. Please contact Mary Jane Hoover to learn more details and to commit being one of these volunteers. Additional volunteers will also be needed beginning late October and especially in November to prepack the bags of toys for our December guests. These volunteers will be serving at the *Toy Store for Jesus* stock area at Troutman Baptist Church. To serve as a toy packing volunteer or to serve one of the guest days in December, please sign up on-line at toystoreforjesus.org. You will also find role descriptions on our webpage as well as the locations, dates and times to serve.

2023 Toy Store for Jesus

Rowan County: Monday, December 4, 2023

Host and Sponsor Church: Cornerstone

Davie County: Thursday—Saturday, December 7—9, 2023

Host Church: Mocksville First Baptist

Iredell County: Tuesday, December 12, 2023 and

Thursday—Saturday, December 14—16, 2023

Host Church: Troutman Baptist

SYBA Food Pantry

Our Food Pantry continues to grow. We grew to a two day a week schedule in January which generated the need for additional volunteers. Volunteers serve when the Food Pantry is open. Currently it is opened on Tuesday afternoons (12:30) and Thursday mornings (9:00). If you would like to commit to serving, please contact Mary Jane Hoover to learn more details and to schedule a time for you to volunteer. With the increase in available appointments and the increase in food prices comes the need for more food and hygiene items needed for us to give away each week. Thank you for your support through church food drives, special donations or offerings and especially your prayers. Many of our guests profess to knowing Christ as their Savior, but they do not attend church and lead a lifestyle that does not indicate Jesus is the Lord of their life. Our hearts are burdened and know you join us in prayer for those who come to us for food for their physical bodies, but need spiritual food more than they realize.

July 2022—June 2023

Salvations 8 and 5 Rededication decisions

Families Assisted 749 with 2047 individuals

Number of participating churches 22

Number of on-site volunteers 593

Thank you for your love, support and prayers you have shown me. It has been my privilege to serve as your SYBA Ministries Coordinator since 2007. It has truly been my joy to serve our Lord along side you. May God richly bless you and may the SYBA ministries always bring God glory and honor. I pray many lives will be changed through the sharing of His eternal message.

ANALYSIS OF GIVING TO REGULAR OPERATING BUDGET

PREVIOUS FOUR FULL FISCAL YEARS

	FY Ending 08/31/2019	FY Ending 08/31/2020	FY Ending 08/31/2021	FY Ending 08/31/2022	<i>PROJECTED</i> FY Ending 08/31/2023
Giving (actual)					
4001 Church Giving (incl State Missions Offering)	\$208,837	\$196,907	\$191,761	\$206,632	
4002 Individual Giving	\$510	\$656	\$1,650	\$358	
Total Donations (actual)	\$209,347	\$197,563	\$193,411	\$206,990	\$202,916

CURRENT FY GIVING (September 2022 – June 2023)

Actual Giving	Sep 2022 - Jun 2023
SYBA Churches + Individual + NC Missions Offering:	\$169,774
	<u>-\$4,062</u> <i>State Missions Offering</i>
Total Church & Individual Giving ONLY	\$165,712
 Average Monthly Church & Individual Giving Sep-Jun (10 months):	 \$16,571
 Projected Total Giving from SYBA Churches & Individuals by Aug 31, 2023:	 \$198,854
 Add back in State Missions Offering:	 <u>\$4,062</u>
 *PROJECTED Grand Total Giving by Aug 31, 2023:	 \$202,916

Note: We anticipate that the Grand Total Giving for next fiscal year (September 2023 - August 2024) will at least equal the current level of giving (estimated to be \$202,916 as shown above). This will provide the necessary financial resources to fund the anticipated FY2024 Budget of \$199,478 (see following pages).

See next pages for the proposed budget for FY 2024

South Yadkin Baptist Association
Proposed Budget for FY2024 (September 1, 2023 – August 31, 2024)

	Current Budget FY 2023	Proposed FY 2024	
Donations			
4001 Church Giving - General Fund	\$191,221	\$198,978	<i>(incl. State Conv. Funding)</i>
4002 Individual Giving	\$1,000	\$500	
Total Donations	\$192,221	\$199,478	

	Current Budget FY 2023	Proposed FY 2024	
Expenses			
Building and Office Operations			
5015 Janitorial Services	\$200	\$200	
5016 Cleaning Supplies	\$400	\$300	
5017 Yard Work	\$3,200	\$3,200	
5018 Dumpster	\$900	\$850	
Total Janitorial/Landscaping	\$4,700	\$4,550	
5019 Insurance <i>(Property & Liability)</i>	\$6,475	\$6,500	
5020 Maintenance & Repairs	\$5,000	\$6,000	
5021 Utilities	\$12,000	\$12,000	
5023 Postage	\$700	\$1,000	
Telephone / Internet Service			
5026 Local Phone Service	\$2,100	\$2,100	
5027 Internet/Web Expense	\$1,800	\$1,800	
Total Telephone / Internet Service	\$3,900	\$3,900	
5028 Office Supplies & Equipment	\$1,200	\$1,000	
5029 Copier Service Expense	\$3,400	\$3,500	
5030 Computer Expense	\$250	\$300	
5090 Flowers <i>(Staff & Families)</i>	\$350	\$300	
Total Building and Office Operations	\$37,975	\$39,050	
Organizational Programs/Ministries			
5033 Congregational Development	\$1,400	\$1,400	
5037 Evangelism	\$1,000	\$1,000	
5042.01 Toy Store (Operations)	\$1,000	\$1,000	
5043.01 Crisis Ministries (Operations)	\$1,000	\$1,000	
5045 Pastors' Gatherings/Events	\$2,500	\$2,500	
5047 Annual Meeting Expense	\$700	\$700	
(NEW) Church Revitalization	\$1,300	\$1,500	
Total Organizational Programs/Ministries	\$8,900	\$9,100	

	Current Budget FY 2023	Proposed FY 2024	
Salaries & Benefits			
Director of Ministry			
5001 Salary	\$50,361	\$53,250	<i>(Incl. insurance + adj. from previous year)</i>
5002 Housing	\$24,000	\$24,000	
5003 Retirement <i>(10% of Salary + Housing)</i>	\$5,036	\$7,725	
5004 Insurance	\$2,106	\$0	
Total Director of Ministry	\$81,503	\$84,975	
5006 Ministry Coordinator Salary	\$32,960	\$32,960	
5007 Financial Assistant Salary	\$11,997	\$12,000	
5008 Travel Expense	\$5,500	\$5,500	
5013 Payroll Taxes	\$3,696	\$3,696	
5014 Christmas Gifts	\$900	\$900	
5048 DOM Convention/Conference	\$2,500	\$2,500	
5049 Administrative Staff Development	\$150	\$150	
5053 Staff Retirement	\$3,200	\$1,067	<i>(Min. Coord. thru Dec 2023)</i>
NEW Ministry Coord. <i>(New Hire Transition)</i>	--	\$3,500	
NEW Mary Jane Retirement Gift	--	\$1,000	
Total Salaries & Benefits	\$142,406	\$148,248	
Other Expenses			
5055 Professional Fees	\$250	\$250	
5056 Accounting Services/Payroll Processing	\$630	\$650	
5057 Financial Review	\$1,000	\$1,000	
5058 QuickBooks Online	\$860	\$980	
5059 Bank Charges	\$200	\$200	
Total Other Expenses	\$2,940	\$3,080	
<hr/>			
Total Budgeted Expenses	\$192,221	\$199,478	

Percent Increase over FY2023 ==> 3.78%

South Yadkin Baptist Association
Current Designated Accounts (as of June 30, 2023)

4021 - Toy Store

This fund is used to show the love of Christ at Christmas. Toys are purchased with these funds to share with families in financial need. When these families come to shop, the Gospel is shared with them. Donations come from SYBA churches, individuals, and businesses.

balance on 6/30/2023: \$28,081

4023 - Church Growth

The SYBA has created "Church Growth Grants" to help churches with special needs, unexpected expenses, or even expenses related to a church plant that are beyond their current budget. If a SYBA church has a need that has gone unmet, they can apply for a grant to help meet that need. The application process is on the SYBA website. Donations come from the NC Baptist State Convention, SYBA churches, and individuals.

balance on 6/30/2023: \$17,628

4028 - Crisis Ministries

This fund shows the eternal message of Jesus to those in need mainly through the SYBA Food Pantry ministry. Donations come from SYBA churches and individuals.

balance on 6/30/2023: \$34,319

NC Baptist Financial Services Accounts (as of June 30, 2023)

CP Accounts

SYBA holds two "Certificates of Participation" (CP) at the NC Baptist Financial Services branch of the NC Baptist Foundation. These funds are part of operating cash reserve and can be used in emergency situations as the SYBA Board of Directors determine.

balance on 6/30/2023 (both accounts): \$83,203

BYLAWS OF THE
SOUTH YADKIN BAPTIST ASSOCIATION, INC.
A NONPROFIT CORPORATION

ARTICLE I: NAME

The name of the Corporation shall be the South Yadkin Baptist Association, Incorporation herein and after known as the Association.

ARTICLE II: MEMBERSHIP

Section 1. This Association shall be composed of regularly constituted Southern Baptist Churches who have been duly accepted into membership by the Association. Participating member churches may empower the Pastor and up to two other representatives to vote on matters at the Annual Session or other special called meetings.

Section 2. The Association shall be sole judge of its membership and may receive or reject churches applying for membership therein at its pleasure, provided that the churches so received shall agree to come under watch care of the Association for a period of one year. During this period of watch care, such church or churches shall be entitled to all the rights and privileges of the Association except that of their members voting and holding office. At the conclusion of this period, should no objections be raised, they then, upon recommendation of the Board of Directors, would be presented to the Association for membership in regular standing by action of the Association in Annual Session.

Section 3. The Bible shall be accepted as the sole guide in matters of doctrine and practice, and the Association shall reserve the right to withdraw fellowship from any church that does not conform thereto.

Section 4. The SYBA takes it seriously when a church neglects to handle reported sexual abuse. The SYBA may choose to withdraw from any church that fails to protect victims and handle sexual abuse among their ministers, members, and staff.

ARTICLE III: PURPOSE

The primary purpose of this Association shall be to counsel together for the advancement of the cause of Christ for the promotion of unity and growth among the churches composing the Association; furthermore, it is the

purpose of this Association to cooperate with the Baptist State Convention of North Carolina and the Southern Baptist Convention and their agencies in the work of missions, Christian education, and social ministries.

ARTICLE IV: POWERS AND PREROGATIVES

The Association shall have no power whatever to infringe upon the autonomy of the churches. It may advise or recommend measures of guidance for their adoption but cannot bind them in any way. All the churches constituting the Association remain sovereign and independent bodies and unite that they may more effectively promote the cause of Christ throughout the world.

ARTICLE V: DUTIES OF THE CHURCHES

Section 1. It shall be the duty of each church to select representatives and to encourage their attendance at the Annual Sessions of the Association (See Article II: Section 1.)

Section 2. Each church shall send annually a report, the Congregational Profile, to the Association giving information requested. This information, in turn, will be shared with the Baptist State Convention of North Carolina and the Southern Baptist Convention.

Section 3. Each member congregation is expected to financially support the Association. It is recommended that each member congregation establish a certain percentage of their undesignated receipts to be forwarded to the Association monthly.

Section 4. Each member congregation is expected to participate in the ministries and the mission activities of the Association.

ARTICLE VI: ORGANIZATION

Section 1. The Board of Directors of the Association shall be a President, Vice-President, and five Board members, who shall be elected at the Annual Session. The Associational Clerk and the Associational Executive Director shall serve as ex-officio Board members and shall serve at the pleasure of the Association. The Board of Directors shall recommend all officers to be elected by the Association in the Annual Session.

Section 2. All officers shall be members of churches affiliated with the Association.

ARTICLE VII: DUTIES OF OFFICERS

~~Section 1: It shall be the duty of the President to preside when the Association is in session and in other~~

meetings as provided for in these Bylaws.

Section 1: It shall be the duty of the President to preside over the Business Meeting at the Annual Associational session and in other meetings deemed necessary provided for in these Bylaws.

Section 2. It shall be the duty of the Vice President to preside in the absence of the President and to assist the President in every way possible.

Section 3. It shall be the duty of the Clerk to keep an accurate record of the Session of the Association and prepare minutes to be distributed within two months after the Annual Session or as soon thereafter as possible.

Section 4. The Board-designated Financial Officer shall be responsible for an accurate account of all money paid into the Association, payment of corporate obligations, shall make regular reports to the Board of Directors and make an annual report to the Association. The Board of Directors shall enlist the services of a CPA to conduct a financial review every three years. Such cost being reimbursed by the Association.

Section 5. It shall be the duty of the Clerk to collect and preserve minutes of each session of the Association and to collect and preserve records of the history of our Association.

Section 6. Any vacancy which occurs in the Board of Directors shall be filled by the Board of Directors.

ARTICLE VIII: RULES OF ORDER

In the absence of the President, the Vice-President shall preside at all regular meetings. All officers shall faithfully discharge the duties pertaining to the office to which they have been elected. The following rules shall govern deliberations:

1. All business shall be conducted, and all discussions shall be carried out in a Christian manner as prescribed in the Scriptures.
2. ~~The method of voting shall be by the will of the body. The simple majority shall prevail in all cases, except as otherwise designated by the Board of Directors.~~
2. The method of voting shall be by the will of the body. A simple majority shall prevail in all cases except where a vote by two thirds majority is required by these bylaws.
3. ~~A ruling by the presiding officer shall be final unless appeal be made from such rulings to the entire body present.~~

ARTICLE IX: TIME OF MEETING

The Association shall meet annually in August; however, in the case of some unavoidable circumstances that make a change in the date necessary, the Board of Directors is empowered to make such a change. The Board of Directors shall have the authority to call a special meeting of the Association should the need arise.

ARTICLE X: THE ASSOCIATION YEAR

The fiscal year shall begin with the first of September of each year and close the following August 31.

ARTICLE XI: BOARD OF DIRECTORS

1. Membership. The Association shall have at least seven (7) Directors. The seven (7) Board of Directors shall consist of President, Vice President, and (5) five other Board members who shall be elected at the Annual Session. These officers will be elected by the Board annually. The seven (7) duly elected Board of Directors can designate additional at-large Directors as deemed necessary.
2. Duties. ~~The Board of Directors shall have general control of the affairs, funds, and property of the Association and shall determine policy and establish guidelines for the effective conduct of the business affairs of the Association. It shall be responsible for the accomplishment of the organization's purposes and~~

objectives and shall present to the membership all proposed major program activities for ratification. The Board of Directors shall recommend the officers of the Association herein described.

2. Duties. The Board of Directors shall determine policies and establish guidelines for the effective conduct of the business affairs of the Association. The Board of Directors shall recommend the officers of the Association. The Board of Directors in partnership with the Executive Director shall be responsible for the accomplishment of the organization's purposes and objectives.

In the case of the vacancy of an Executive Director, the Board of Directors will select an interim in search of a permanent director. Once a director has been selected by the Board, of those present and voting, a vote of two thirds majority from the churches of the Association may ratify the election of such a director. All other hirings needed by the Association will be handled within the regular Board meetings of the Board of Directors.

In the case of the termination of an Executive Director, the Board of Directors will convene and prepare a meeting to be held with the churches of the Association requiring of those present and voting, a two thirds majority vote for termination. All other hiring and terminations will be handled by the Board of Directors if a need arises.

When the Board of Directors finds the need to buy, sell, or acquire property for the Association, it may call a meeting of the churches for their input of such a sale or purchase, and will require of those present and voting, a two thirds majority vote.

3. Fiscal Powers. The Board shall oversee the budget for each fiscal year.
4. Term of Office. The Directors shall be elected annually. They will serve rotating 4-year terms and must be off the Board for 1 year before they are eligible to serve another term. Vacancies occurring between annual sessions of the Association shall be filled by the Board of Directors.
5. Removal. Any Director may be removed without cause by a majority vote of all other Directors.

ARTICLE XII: CALLED OR SPECIAL MEETINGS

1. Special meetings of the Board may be called by the President, Vice-President, the Executive Director, or any three (3) Directors. Special meetings shall be held on four (4) days notice by first-class mail, postage prepaid, or on forty-eight (48) hours' notice delivered personally, by telephone, or by electronic mail. Notice

of the special meeting need not be given to any Director who signs a waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of such notice to such Director. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

2. Time and Place. The time and place of the meetings of the membership shall be as specified by the Board of Directors.
3. Special Meetings. Special meetings of the Association may be called at the request of a majority of the Board of Directors.
4. Notice of Meetings. The Clerk shall notify each member of the time and place of all meetings called for by the Board of Directors. Such notification may be written or verbal communication with the membership.
5. ~~Quorum. A simple majority of the members present at a meeting shall constitute a quorum at membership meetings.~~

5. Quorum. A quorum will consist of at least 4 of the 7 Board members present at a membership meeting, whether in person or by a virtual video meeting, to vote on business pertaining to the Association.

ARTICLE XIII: LIABILITY

The private property and assets of members of the Board of Directors, officers, committee members, employees, and agents of South Yadkin Baptist Association, Inc., shall forever be exempt from liability for its debts, obligations, and lawsuit and shall be entitled to indemnification as provided for by N.C.G.S. 55 A-8-50, et seq.

ARTICLE XIV: NET EARNINGS

No part of the net earnings of the organization shall inure to the benefit of its members, directors, officers, or other persons except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization.

ARTICLE XV: ADOPTION

These Bylaws shall take effect immediately upon its adoption and shall supersede any and all Bylaws previously adopted.

ARTICLE XVI: REVISION

These Bylaws may be immediately revised at any session of the Association by a vote of two-thirds of the representatives present.

ARTICLE XVII: CORPORATE SEAL

The Corporate Seal of the Association shall consist of two concentric circles between which is the name of the Association and in the center of which is inscribed the word "SEAL" and such seal, as impressed on the margin hereof, is hereby adopted as the Corporate Seal of the Corporation.

These bylaws were affirmed at the SYBA Annual Meeting held August 17, 2021.

South Yadkin Baptist Association

Noel Williamson, Executive Director

2023 Annual Report

Thank you for your prayers and support. I believe the South Yadkin Baptist Association can do so much more when we work together for the Kingdom! I want to be an encouragement and a resource to our churches and pastors. I am here to assist you in any way that I can.

Celebrating the past

150 years ago, twelve churches met together and decided that a local association was needed and 9 of those churches are still part of the SYBA. Special thanks to Bethel, Eatons, Fork, Jerusalem, First Mocksville, New Bethany, New Hope, Shady Grove, and Society for having the vision to start the SYBA. Thank you to all the other churches who were like-minded and became a part of the SYBA over the years. We can do so much more by working together,

What had been written and adopted in the 1873 Associational Constitution is still of relevance today. The primary objective of the association was “to increase the spiritually and efficiency of the churches, to support the Gospel in destitute sections in our midst; to encourage and assist feeble churches, in the erection of suitable houses of worship; to organize Sunday Schools wherever practical, and strive to make those already organized more efficient in educating souls for Christ, and to cooperate with the Baptist State Convention of North Carolina in all departments of labor.”

Embracing the present

The SYBA mission is to **serve and equip** our churches to fulfill the Great Commission.

The SYBA serves and equips our churches by **partnering in prayer**.

Monthly pastor prayer gatherings are held in both Davie and Iredell Counties. Pastors, come and be part of one of these groups.

I pray for each of our pastors and churches. If you have a specific prayer request, please let me know.

The SYBA serves and equips our churches by **encouraging pastors**. I am here to assist you in any way! I can offer a listening ear or help make connections to meet your goals. I encourage all of our pastors to attend a quarterly pastor’s gathering, which enables us to encourage one another in the ministry.

October 19th will be the annual pastors and wives dinner held at Fallstown Baptist Church. This is a wonderful time of fellowship that you do not want to miss!

The SYBA serves and equips our churches by allowing us to **do more together**. We have opportunities to work together at the fair ministry, the Appalachian backpack partnership, the food pantry, and the Toy Store for Jesus.

We also have opportunities for you and your church to work alongside one of our SYBA church plants - Grace Point Church in Mooresville, Harmony International Mission, and a new Statesville restart. Pray for these new works and if the Lord is leading you to grow God’s Kingdom with them, please let me know. We can do so much more when we work together!

The SYBA serves and equips our churches by **helping to fulfill ministry needs**. Some of our SYBA churches are facing the difficult challenge of finding a new pastor. The SYBA is here to assist you during this transition in any way that we can. Recently a video series was put together to help pastor search teams with this process. The videos can be found on our website <https://sybaptist.org/pastor-search-process/> I can also make myself available to meet with your pastor search team. I can assist with the search for an interim/transitional pastor as well as supply a current pulpit supply list.

Finally, The SYBA serves and equips our churches by helping **mobilize churches** to share Christ's love. Demographic reports can be run to help you understand your community's data in order to penetrate the lostness around you.

The work of the SYBA is to serve or equip *your* church in any situation that arises and be a resource for you. Please contact anyone from the SYBA and we will do our best to help you.

Looking forward to the future

Revitalization will be our focus in the coming year. One key in revitalization is for our churches to work together. Pastor-to-Pastor sessions will resume to better equip our pastors for this work and help them build relationships with each other. Our hope is to mobilize some of our thriving churches to help revitalize some of our struggling churches. If you would like to be a part of this or learn more about some opportunities, please contact me.

Serve NC on August 3-10, 2024 will be a focus week to show our community the love of Jesus. Churches all over North Carolina will be choosing a project to complete during that week; painting a school, cleaning up a yard, serving meals to those in need, building a wheelchair ramp, or any other way to be the hands and feet of Jesus. Please let us know if you plan on being part of Serve NC.

After 16 years of faithful service at the SBYA, Mary Jane Hoover, SYBA Ministry Coordinator, is looking forward to her retirement...and we will be looking for her replacement! Resumes for the SYBA Ministry Coordinator position will be accepted until October 15, 2023. If you are interested, please email Noel Williamson at nwilliamson@sybaptist.org. The full job posting and description will be printed in the August SYBA newsletter.

August 2024 the SYBA Annual Meeting will change to Sunday afternoon/evening. This format will enable breakout training sessions, business meeting, mission fair with light food, all culminating with a worship celebration in the evening.

These are exciting times in the SYBA and I am looking forward to seeing how God will move in the upcoming year and the years to come!

For more information about the South Yadkin Baptist Association, I can be reached at nwilliamson@sybaptist.org or at (704) 380-5097

SYBA CHURCHES

Church Name	Pastor		County
Berea Baptist Church	Rev. Joel	Collette	Iredell
Bethel Baptist Church	Rev. Steve	Kramm	Iredell
Beulah Baptist Church	Rev. Brian	Burgess	Iredell
Blaise Baptist Church	Rev. Kenneth	Furches	Davie
Bristol Baptist Church	Rev. Wesley	Rexrode	Iredell
Calahaln-Friendship Baptist Church	Rev. Carroll	Jordan	Davie
Calvary Baptist Church	Rev. Jack	Barkley	Davie
Charis Community Church	Rev. Mike	Benfield	Iredell
Christ Community Church	Rev. David	Teague	Iredell
Cleveland First Baptist Church	Rev. Keith	Mason	Rowan
Cooleemee, First Baptist Church	Rev. Kenneth	Lance, Transitional Pastor	Davie
Cornerstone Baptist Church	Rev. Michael	Rakes	Rowan
Countryside Baptist Church	Rev. Matthew	Cranford, Interim	Iredell
Cove Church	Rev. Mike	Madding	Iredell
Diamond Hill Baptist Church	Rev. Larry	Holleman	Iredell
Eatons Baptist Church	Dr. David	Gilbreath	Davie
Edgewood Baptist Church	Rev. Frank	Blankenship	Davie
Fairview Baptist Church	Dr. Scott	Eanes	Iredell
Faith Church of Statesville	Rev. Charles	Burleson	Iredell
Fallstown Baptist Church	Dr. David	Troutman	Iredell
Farmington Baptist Church	Rev. Phillip	Brande	Davie
Fellowship Baptist Church	Rev. Beau	Mills	Iredell
Fork Baptist Church	Rev. Robert	Garrett	Davie
Front Street Baptist Church			Iredell
Grace Point	Dr. Chris	Dortch	Iredell
Great Hope Baptist Church	Rev. Chad	Woods	Catawba
Harmony Baptist Church	Rev. Jacob	Scott	Iredell
Harmony International Mission	Rev. Jeff	Seipel	Iredell
Hebron Baptist Church	Rev. Darren	Johnson	Iredell
IJames Baptist Church	Rev. Kestler	Ruth	Davie
Jerusalem Baptist Church	Rev. Donnie	Chapman	Davie
Mocksville First Baptist Church	Rev. John	Johnson	Davie
Monticello Baptist Church	Rev. Terry	Rausch	Iredell
Mooresville First Baptist Church	Rev. Earl	Pennel, Transitional Pastor	Iredell
Mountain Road Baptist Church	Rev. Jamie	Fox	Iredell
Mt. Vernon Baptist Church	Rev. David	Childress	Iredell
New Beginnings Baptist Church	Rev. Brent	Spry	Davie
New Bethany Baptist Church	Rev. Bill	Mason	Iredell
New Hope Baptist Church	Rev. Terry	Myers	Iredell

SYBA CHURCHES

Oakdale Baptist Church	Rev. Tony Daniels	Iredell
Peninsula Baptist Church	Rev. Daniel Dye	Iredell
Pleasant Grove Baptist Church	Rev. Brian Douthit	Iredell
Refuge Community Church	Rev. Rodney Barker	Davie
River City Church	Rev. Dennis Bell	Yadkin
Shady Grove Baptist Church	Rev. Talmadge Hollar	Iredell
Society Baptist Church	Rev. Kevin York	Iredell
South River Baptist Church	Dr. Chris Thompson	Iredell
Southside Baptist Church	Rev. David Klinedinst III	Iredell
Statesville First Baptist Church	Dr. Nelson Granade	Iredell
Temple Baptist Church	Rev. Jim McGraw, Interim	Iredell
The Oaks Church	Rev. Tim Brower	Iredell
Trinity Baptist Church	Dr. Mark Harris	Iredell
Troutman Baptist Church	Rev. John Stevenson	Iredell
Turrentine Baptist Church	Rev. Fred Carlton	Davie
Union Chapel Baptist Church	Rev. Robin Miller	Iredell
Watermark Church	Rev. Joel Settle	Iredell
Welcome Baptist Church		Iredell
Western Avenue Baptist Church	Dr. Jeff Spry	Iredell
Westwood Baptist Church	Rev. Mike Hyde	Iredell
Whitman Park Baptist Church	Rev. Jesse Clubb	Iredell
Yadkin Baptist Church	Rev. Phillip Crider	Iredell
Updated August 7, 2023		

NORTH CAROLINA BAPTIST FOUNDATION ANNUAL REPORT

OUR MOTTO

Fostering Generosity...Facilitating Kingdom Growth

OUR MISSION SINCE 1920

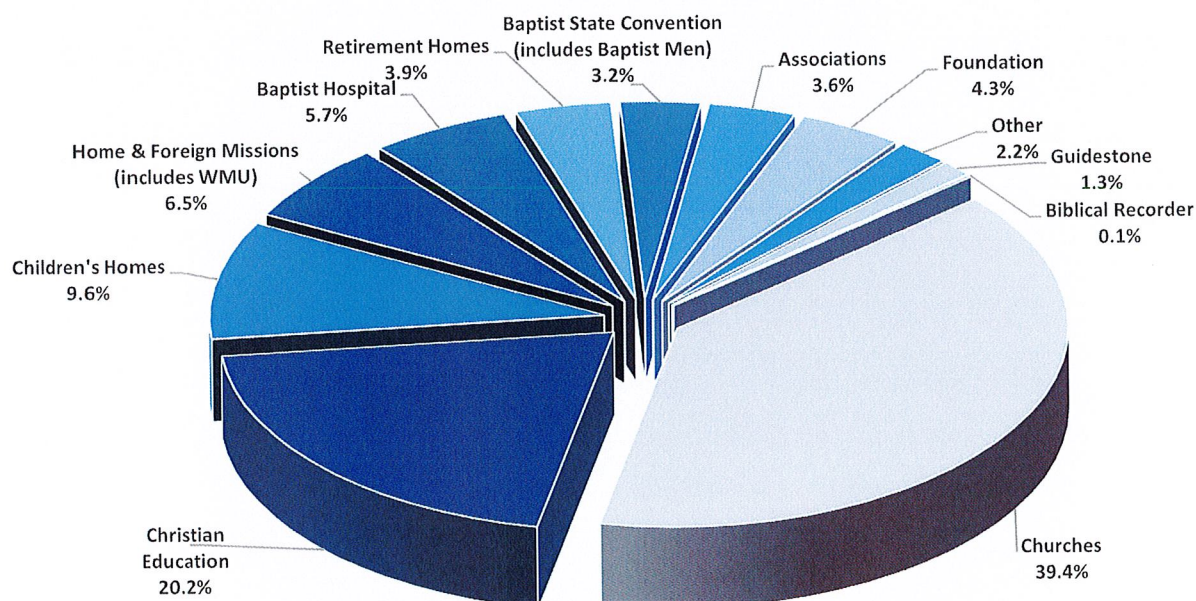
As an agency of the Baptist State Convention of NC we are "committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principles as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis."

Since 2008 when NC Baptist Financial Services was established we have added this to our mission statement: "...to serve the needs of NC Baptist churches, Baptist institutions and members of NC Baptist churches by providing loan and investment services."

HIGHLIGHTS

- 42 new accounts established
- \$7.5 million in contributions
- Distributed \$5.6 million to charity and \$1.5 million to individuals
- Awarded 138 scholarships to NC Baptist students totaling \$234,150
- Awarded 64 special ministry grants to NC Baptist churches and associations totaling \$150,794
- Ended 2022 with \$164.8 million under management
- NCBFS held \$43.9 million in church loans, and \$82.5 million in Certificates of Participation
- 180 Speaking Engagements
- Used PhilanthroCorp to assist 43 NC Baptists with Christian Estate Planning

2022 Charitable Distributions



BAPTIST RETIREMENT HOMES FOUNDATION

FAITH • FAMILY • FULFILLMENT

2023 Annual Report to Baptist Churches and Associations

Greetings from Baptist Retirement Homes Foundation! We are thankful for another year of having the privilege to care for older adults in North Carolina. The ThriveMore (formerly the “Homes”) communities across the state continue to thrive and grow, all while providing a standard of care head and shoulders above our for-profit counterparts.

Renovations and growth continue on campuses across the state. Our residents and the greater community have spoken, and we have listened. With 10,000 baby boomers turning 65 every day, there is a consistent need for more homes and dynamic, innovative approaches to healthcare. Our ThriveMore at Home Program is a wonderful example of innovation. Recognizing that there was not a Baptist Retirement Home in the Triangle we chose to launch ThriveMore at Home in Raleigh. This is a Continuing Care at Home program for independent adults who want to age in place. Our unique program allows members to receive a lifetime promise of care and services at the high standard demonstrated in our legacy of caring for North Carolina seniors.

The Baptist Retirement Homes Foundation is proud to support ThriveMore in their endeavors, and are thankful for the support and encouragement we have received for over 70 years. The ongoing investment from churches and individuals across the state and beyond enabled us to provide benevolent funding of approximately \$4.6 million dollars in 2022, offering assistance to more than a quarter of the resident population. We thank you for answering God’s call to give to those in need of care. Baptist Retirement Homes Foundation gives 100% of every dollar donated directly to resident support, a feat that most nonprofits are unable to achieve. We simply cannot thank you enough for your investment in older adults. Contributions of any size and in any manner make a significant difference and are received with deep appreciation.

With our communities in Winston-Salem, Concord, Albemarle and Asheville all growing, so must our team. We are thrilled to welcome two new Church Relations Managers to the Foundation team. Wesley Berry and Stephanie Shaffer have joined Hal Bilbo in working tirelessly to engage with you- our church families and associations. They each bring years of ministerial experience and a strong faith to the Foundation team, and we know they will do great work.

As excited as we are about our new team, we were equally disheartened when Keith Dixon announced his retirement in January. Keith was with the Foundation for 7 years, serving as a dedicated and loyal friend, supporter, and missionary. Keith was instrumental over the years and it is no surprise that it took us TWO employees to fill his shoes. We continue to be grateful for his service and know that you share that sentiment as well.

Please know that we continue to explore ways to reach more older adults who need our communities and services. We are eager to partner with local churches and associations that have a vision to help older adults. Baptist Retirement Homes Foundation would value the opportunity to share with your congregation, senior group, youth ministry, and mission teams about this vital ministry and areas of need among our senior adults. We have speakers across the state that would embrace the opportunity to engage with your church family, and we always welcome groups from your church to visit one of our

communities and share or offer ministry activities with our residents. Our Medicine from the Heart program also provides a great opportunity to engage mission groups, VBS participants, Sunday School Classes, or youth ministries. This initiative helps older adults with limited financial resources purchase vital medications. If you are interested in this unique program, we will provide you with everything needed for a successful outcome- empty medicine vials, collection materials, and a speaker connected to the program if requested. Simply have your groups fill the vials with change, checks, or cash, then submit a gift for that total amount. This program touches lives in a direct and significant way. More specific information and recipient testimonial can be viewed on our website: <https://www.thrivemorenc.org/foundation>.

We also hope you will visit our website <https://www.thrivemorenc.org> to learn more about our communities and the vibrant activity that is taking place across our state. Additionally, use the church resources tab to find a growing resource page for your use. And lastly, donations can always be made securely via our website.

Baptist Retirement Homes Foundation is blessed to have outstanding support and we never take your prayers and contributions for granted. We cherish our Baptist heritage and values, and will continue to work to share our Christ-centered compassion for older adults. May God continue to bless you as you share the Gospel and as you share prayer and financial assistance to support and enhance the lives of many through Baptist Retirement Homes Foundation.

Sincerely,

Monique Farrell

Monique Farrell

For more information, please never hesitate to reach out to me at mfarrell@thrivemorenc.org or by calling me at 336-748-6451. I would love to hear from you!

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

Who we are: Since 1885, the heart of Baptist Children's Homes (BCH) has beat with a rhythm of hope that extends throughout North Carolina, South Carolina and Guatemala. For each person's specific need, we offer a unique ministry ready to help. It is only through the providence of God and being *on mission together* with NC Baptists throughout the state that we are able to minister to the myriad of needs and share God's love with those we are privileged to serve. **We are many ministries beating with one heart -- the heartbeat of Jesus.**

Did you know: God has grown BCH from its roots as an orphanage to a sprawling non-profit organization that ministers to others from the first heartbeat to the last.

- BCH has locations in more than 35 communities in NC, SC and in Guatemala.
- BCH impacted 167,619 lives in 2022 through the support of NC Baptists.
- 80% of those we serve come to BCH unchurched and unreached for Jesus.
- There have been 661 professions of faith throughout the past five years.
- Through the **EVERY CHILD Foster & Adopt Initiative**, a partnership between BCH and NC Baptists, we train and license Christian couples to be foster families. We help churches to begin their own foster care ministries. There are more than 10,000 (*Data from morethanenough.cafo.org*) NC children in the state's foster care system who were removed from their homes for their protection. We believe the church is the answer for connecting children with caring, Christian homes. ***Visit every-child.org***
 - Also through **EVERY CHILD**, BCH's Christian Adoption Services aids couples with domestic and international adoption and ministers to expectant mothers to show them the beauty of choosing life for their babies by helping them make an adoption plan. ***Visit christianadopt.org***
 - The total number of foster homes licensed: 354. The total number of foster children served in BCH foster homes: 725.
 - **Domestic adoptions have increased 41%** compared to this time last year.
- BCH oversees an orphanage and cottage homes at Good Shepherd Ministries in Xela, Guatemala providing care to indigenous boys and girls who are abused and neglected.
- The ministry provides homes for intellectually/developmentally disabled adults.
- BCH operates the North Carolina Baptist Aging Ministry (NCBAM) serving senior adults. ***Visit ncbam.org***
- It offers 24/7 residential wilderness camp ministries that are accredited, non-public schools. ***Visit cameronboyscamp.org and campduncannc.org***
- BCH provides a supportive home for teen mothers and their babies.
- Family Care offers a residential program for single mothers needing support.
- Greater Vision Outreach aids immediate needs of community families in crisis and connects them with resources to achieve long term stability.
- HOMEBASE offers resources to college students with little to no family support.

Highlights and Future Efforts:

- **Tirrell Discovers Family & Freedom, Accepts Christ:** From isolation to salvation, Tirrell is experiencing family and freedom for the very first time. For years, he was confined in his childhood home never attending school and only being fed rice. His extreme situation was not discovered until he was almost a teen. Now, he has found his family through John and Erin Stuebe who were trained and licensed as foster parents through the **EVERY CHILD Initiative**, a partnership between BCH and NC Baptists. *Through the couple's discipleship and church involvement, Tirrell accepted Christ on June 16.* Tirrell's story is the focus of the Annual Offering. **The Week of Prayer is November 5-12. The new video and offering resources are at bchoffering.org**
- **Emmanuel Home Welcomes First Resident:** The new residential ministry for mothers who have chosen adoption for their babies, has its first resident. This birth mother comes from Eastern NC and has no family support. She found a job almost immediately.
- NC Baptists throughout the state **collected more than \$500,000 in food, supplies and gift cards** through the annual "Food Roundup."
- Bikers participating in "Ride to Clyde," the statewide motorcycle ride organized in partnership with NC Baptists, **raised a record \$178,002.00.**
- Efforts are in place for a **new collaboration between BCH's Intellectual & Developmental Disabilities Ministry and NC Baptist Aging Ministry (NCBAM).** This will bolster each ministry and continue to grow our services to the local community including the aging population as well as families with special-needs members.
- **Two new Innovations in Special Needs Ministry:** The first new effort is known as "**Special Homes for Special Adults**," known in the Intellectual and Developmental Disabilities (IDD) field as Alternative Family Living. This is where families or individuals open up their homes for a special needs adult to live. A family in Greensboro will be the first within this new model of care. The second new effort are **Inclusion Classes** at the Weekday Education center in Thomasville, one of the few places serving special needs children. Inclusion Classes are designed to mix special needs children with typically developing boys and girls so they help each other learn and grow.
- NC Baptist Aging Ministry (NCBAM) opened the first of its **new "Care Villages"** at BCH's Kennedy Home in Kinston with help from the Neuse Baptist Association and area churches. Plans are in place for a **Care Village at the Baptist Convention building in Cary.** NCBAM works with churches, aging-service providers, and others to bring services to Care Village members living in their own homes. This allows them to age "in community." *Learn more at ncbam.org.*

Learn more about the many ministries of Baptist Children's Homes at bchfamily.org.

Report of the Associational Partnerships Catalysts for 2023

Lynn Sasser, Central Catalyst
Roy Smith, Eastern Catalyst
Lester Evans, Western Catalyst

The Associational Partnerships Catalysts serve in a part-time permanent role to partner with the Associational Missions Conference Leadership Team, Associational Mission Strategists and Associations to develop and offer leadership, strategic and operational training across North Carolina. Serving in the three respective areas of the state, each catalyst works with each individual AMS as well as Associational Search, Vision and Strategy Teams. Regional AMS Roundtables meeting frequently offer another layer of connection for resources and relationships. Another important and powerful component introduced this year continues to be training of the Leadership Library and Pipeline with the help of Marcus Redding. The next phase of the Pipeline is to equip AMSs to share this tool with their pastors.

We are grateful to and for our Executive Director-Treasurer, Dr. Todd Unzicker, who engages our AMSs across the state frequently through the use of Zoom calls in order to keep a personal connection and offer updates and resources.

The 2023 North Carolina Associational Missions Conference was held at Caraway Conference Center April 17-19, 2023. During the training for Potential and New AMSs offered on Monday morning, information was shared regarding support organizations who offer additional training and resources, a panel discussion with three veteran and three new AMSs addressing “Best Practices and Wisdom for Getting Started Well,” and overview of the role of Associational Missions.

The following early bird sessions open to potential and current AMSs were offered: Roy Smith focused on “Pastor Search Team Tools” while Marcus Redding facilitated training regarding the “Multiplication Pipeline.”

AMS Spouses offered a track focusing on “The Hand of God – Trusting Him in The Waiting.” Matthew and Danielle Kelly lead the spouses in prayer and worship. Cynthia Marks was the speaker.

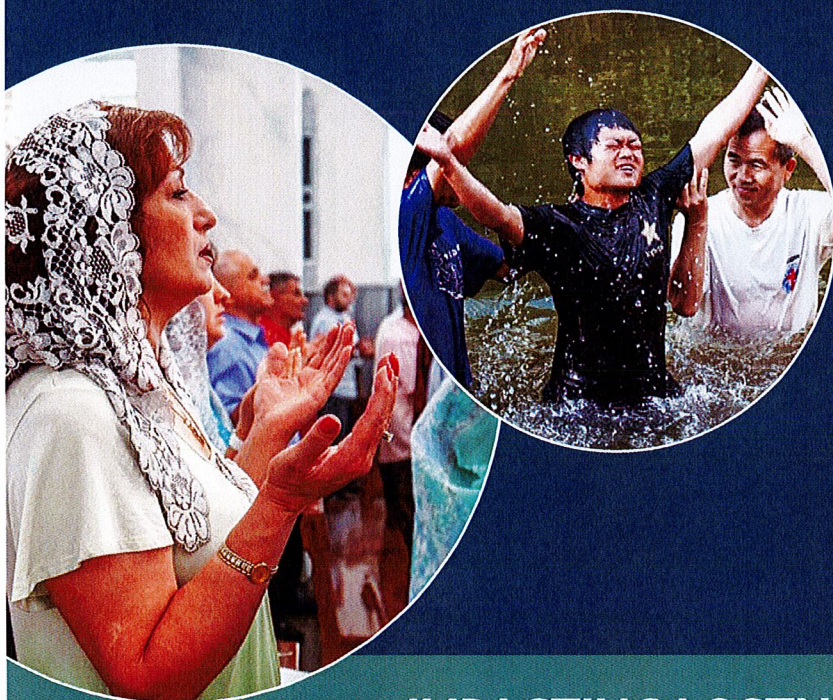
The theme for the main conference focused on “Regaining Movement.” Dave Rhodes, Clarity House, lead through the following four sessions: “Regaining Movement: Name the Problem,” “Regaining Movement: The Disciple’s Journey,” “Regaining Movement: How to be a Leader that is Easy to Follow,” “Regaining Movement: Helping Churches Identify and Take Their Next Best Step.” Our Executive-Director Treasurer, Todd Unzicker, opened the conference as our first speaker. Bob Lowman, AMS Metrolina Association, and Kenny Lamm lead the times of prayer and spiritual emphasis. Representatives from the NC Family Policy Council, SEBTS, Baptist Children’s Homes, Baptist on Mission and Saturate USA shared information with the AMSs.

AMSs participated in the following partner and equipping opportunities: The annual AMS Conference at SEBTS; the SBCAL Annual meeting; the NOBA Summits and Webinars; the NAMB Replant and AMS Excellence Summit; and the November Banquet sponsored by SEBTS.

In addition to the annual missions conference, the Associational Partnerships Catalysts participated in the program of the annual Retired AMS Retreat at Caraway in December.

TOGETHER WE WILL BRING THE SOLUTION— **THE GOSPEL**— TO THE WORLD'S GREATEST PROBLEM, LOSTNESS.

Because of your generous support through praying, going, sending and giving through the Cooperative Program and the Lottie Moon Offering, we celebrate these highlights from around the world in 2022.



3,521
missionaries supported
with comprehensive care

67
new people groups
and places engaged

728,589
people heard the gospel

178,177
new believers

21,231
new churches

102,417
baptisms

146,026
people received
leadership training

IMPACTING LOSTNESS TOGETHER



INTERNATIONAL
MISSION BOARD

Scan here to learn how you can
be more involved in praying,
going, sending and giving.

imb.org/impact



Biblical Recorder Annual Report

This year has been active for the *Biblical Recorder* (BR). In the past 12 months, we have:

- Implemented a management agreement with the Baptist State Convention of North Carolina that went into effect July 1, 2022, to ensure continual local news coverage for North Carolina Baptists.
- Continued to produce a printed magazine, weekly newsletter and active website presence highlighting local and national Baptist news.
- Assisted the state convention's board of directors in commissioning a study committee to help discern the next steps for the long-term strategy of the BR.
- Enhanced our social media presence across several platforms.
- Filled open staff positions and roles.

Led by Managing Editor Chad Austin, the *BR* staff team has worked hard to provide a continual stream of trusted news coverage for North Carolina Baptists in print, online and through social media. This has included timely coverage of news, events and happenings in N.C. Baptist life, feature stories on people and ministries across North Carolina, and content that adds insight, perspective and analysis of how national issues and trends impact N.C. Baptists. The staff has also been providing in-depth updates via a weekly email, all while producing a consistent, quality magazine on a regular basis.

At the time of this writing, the *Biblical Recorder* team and board of directors are awaiting the study committee's report and recommendations to help inform and guide the next steps for the *BR* moving forward.

Even across mainstream media channels, journalism looks very different than it did five years ago. Many struggled to be financially viable before the pandemic, and this trend only accelerated in 2020-2022. It is estimated that two newspapers shut down nationally every week.

While the stats are sobering, there has never been a time when a trusted source of news is more needed for North Carolina Baptists than today, and we look forward to continuing to provide that service in the months and years ahead.

Devin Goins, Chairman, BR Board of Directors
Chad Austin, Managing Editor