

2022 book of reports

SERVE AND EQUIP



ANNUAL MEETING CELEBRATION

TUESDAY AUGUST 9, 2022

5:30 PM MISSIONS FAIR

6:25 PM ANNUAL MEETING

EATONS BAPTIST CHURCH

430 EATONS CHURCH RD, MOCKSVILLE, NC 27028



SYBA Annual Meeting

Tuesday, August 9, 2022

6:30 pm

Call to Worship

Song – Kenny Lamm: This is Amazing Grace

Welcome and Invocation

David Gilbreath

Senior Pastor, Eatons Baptist

Ministry Updates & Recognition of Volunteers

Mrs. Mary Jane Hoover

SYBA Ministry Assistant

Song – Kenny Lamm – Blessed Assurance/Blessed Be Your Name

SYBA Business

Donnie Chapman

SYBA President

Annual Budget Presentation

Stephen Magnum

SYBA Financial Officer

Song- Kenny Lamm – In Christ Alone

SYBA State of the Association Report

Noel Williamson

SYBA Executive Director

Worship Through the Word

Todd Unzicker

Executive Director- Treasurer of The Baptist Convention of NC

Response in Prayer

Song- Kenny Lamm – How Great is Our God/How Great Thou Art

REPORTS

- SYBA 2022/2023 Proposed Budget
- SYBA Executive Director Report
- SYBA Ministries Report
- SYBA Churches
- SYBA Bylaws
- NC Baptist Foundation Annual Report
- Baptist Retirement Homes Annual Report
- Baptists Children's Homes of North Carolina Report
- NC Baptists
- NC Baptist on Mission
- South Mountain Baptist Camp
- International Mission Board
- Compensation and Benefits Services

ANALYSIS OF GIVING TO REGULAR OPERATING BUDGET

PREVIOUS FOUR FULL FISCAL YEARS

	FY Ending 08/31/2018	FY Ending 08/31/2019	FY Ending 08/31/2020	FY Ending 08/31/2021	PROJECTED FY Ending 08/31/2022
Giving (actual)					
4001 Church Giving (incl State Missions Offering)	\$204,486	\$208,837	\$196,907	\$191,761	
4002 Individual Giving	\$0	\$510	\$656	\$1,650	
Total Donations (actual)	\$204,486	\$209,347	\$197,563	\$193,411	\$198,481*

CURRENT FY GIVING (September 2021 – June 2022)

Actual Giving	Sep 2021 - Jun 2022
SYBA Churches + Individual + NC Missions Offering:	\$166,115
	<u>-\$4,286</u> <i>State Missions Offering</i>
Total Church & Individual Giving ONLY	\$161,829
 Average Monthly Church & Individual Giving Sep-Jun (10 months):	 \$16,183
 Projected Total Giving from SYBA Churches & Individuals by Aug 31, 2022:	 \$194,195
Add back in State Missions Offering:	<u>\$4,286</u>
 *PROJECTED Grand Total Giving by Aug 31, 2022:	 \$198,481 <i>(2.6% increase over last year)</i>

Note: We project that the Grand Total Giving in 2022/2023 will match the current level of funding -- \$198,481. This will provide the financial resources necessary to fund the proposed FY2023 Budget at \$192,221 (see next pages).

See next pages for the proposed budget for FY 2023

South Yadkin Baptist Association
Proposed Budget for September 1, 2022 – August 31, 2023

	Current Budget FY 2022	Proposed FY 2023
Donations		
4001 Church Giving - General Fund	\$187,000	\$191,221
4002 Individual Giving	\$1,000	\$1,000
Total Donations	\$188,000	\$192,221

Expenses

Building and Office Operations

5015 Janitorial Services	\$465	\$200
5016 Cleaning Supplies	\$400	\$400
5017 Yard Work	\$3,640	\$3,200
5018 Dumpster	\$840	\$900
Total Janitorial/Landscaping	\$5,345	\$4,700
5019 Insurance	\$6,000	\$6,475
5020 Maintenance & Repairs	\$5,000	\$5,000
5021 Utilities	\$12,000	\$12,000
5023 Postage	\$900	\$700
Telephone / Internet Service		
5026 Local Phone Service	\$2,100	\$2,100
5027 Internet/Web Expense	\$1,800	\$1,800
Total Telephone / Internet Service	\$3,900	\$3,900
5028 Office Supplies & Equipment	\$1,200	\$1,200
5029 Copier Service Expense	\$3,000	\$3,400
5030 Computer Expense	\$250	\$250
5090 Flowers (Staff & Families)	\$400	\$350

Total Building and Office Operations	\$37,995	\$37,975
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Organizational Programs/Ministries

5033 Congregational Development	\$1,500	\$1,400
5037 Evangelism	\$1,000	\$1,000
5042.01 Toy Store (Operations)	\$1,000	\$1,000
5043.01 Crisis Ministries (Operations)	\$1,000	\$1,000
5045 Pastors' Gatherings/Events	\$2,500	\$2,500
5047 Annual Meeting Expense	\$700	\$700
(NEW) Church Revitalization		\$1,300

Total Organizational Programs/Ministries	\$7,700	\$8,900
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	FY 2022	FY 2023	
Salaries & Benefits			
Director of Ministry			
5001 Salary	\$48,894	\$50,361	3% cost of living incr (salary portion only)
5002 Housing	\$24,000	\$24,000	
5003 Retirement	\$4,899	\$5,036	
5004 Insurance	\$2,106	\$2,106	
Total Director of Ministry	\$79,899	\$81,503	
5006 Ministry Assistant Salary	\$32,000	\$32,960	3% cost of living incr
5007 Financial Assistant Salary	\$11,648	\$11,997	3% cost of living incr
5008 Travel Expense	\$5,500	\$5,500	
5012 Secretary Salary	\$0	\$0	
5013 Payroll Taxes	\$3,588	\$3,696	
5014 Christmas Gifts	\$900	\$900	
5048 DOM Convention/Conference	\$2,500	\$2,500	
5049 Administrative Staff Development	\$150	\$150	
5053 Staff Retirement	\$3,200	\$3,200	
Total Salaries & Benefits	\$139,385	\$142,406	
Other Expenses			
5055 Professional Fees	\$250	\$250	
5056 Accounting Services/Payroll Processing	\$630	\$630	
5057 Financial Review	\$1,000	\$1,000	
5058 QuickBooks Online	\$840	\$860	
5059 Bank Charges	\$200	\$200	
Total Other Expenses	\$2,920	\$2,940	
<i>Adjustment for rounding (+/-)</i>	\$0	\$0	
Total Expenses	\$188,000	\$192,221	
<i>Percent Increase over FY2022 ==></i>		2.25%	

South Yadkin Baptist Association
Current Designated Accounts (as of June 30, 2022)

4021 - Toy Store

This fund is used to show the love of Christ at Christmas. Toys are purchased with these funds to share with families in financial need. When these families come to shop, the Gospel is shared with them. Donations come from SYBA churches, individuals, and businesses.

current balance: \$37,946

4023 - Church Growth

The SYBA has created "Church Growth Grants" to help churches with special needs, unexpected expenses, or even expenses related to a church plant that are beyond their current budget. If a SYBA church has a need that has gone unmet, they can apply for a grant to help meet that need. The application process is on the SYBA website. Donations come from the NC Baptist State Convention, SYBA churches, and individuals.

current balance: \$13,828

4028 - Crisis Ministries

This fund shows the eternal message of Jesus to those in need mainly through the SYBA Food Pantry ministry. Donations come from SYBA churches and individuals.

current balance: \$40,669

Operating Cash Reserve Accounts (as of June 30, 2022)

**Operating Cash
Reserve Accounts**

SYBA holds two "Certificates of Participation" at the NC Baptist Financial Services branch of the NC Baptist Foundation. These funds can be used in emergency situations as the SYBA Board of Directors determine.

current balance (both accounts): \$81,027

South Yadkin Baptist Association

Noel Williamson, Executive Director

2022 Annual Report

I would like to personally thank you so much for your prayers and support! I believe the South Yadkin Baptist Association can do so much more when we work together for the Kingdom! My main role is to be an encouragement and a resource to both our churches and pastors - I am here to assist you in any way that I can.

The SYBA mission is to **serve and equip** our churches to fulfill the Great Commission.

First, we do that by **partnering in prayer**.

We have monthly pastor prayer gatherings in both Davie and Iredell Counties. Come and be a part of one of these groups!

Please know that I am praying for each of our pastors and churches. If you have a specific prayer request please let me know.

Second, the SYBA is here to **encourage pastors**. I would love to take you out to lunch, coffee, or just meet with you - I am here to assist you in anyway! I encourage you to come to our quarterly pastor gatherings as well – let's encourage one another. We are going to have a pastors and wives dinner again this year to encourage our pastors' wives as well. I hope to see you there on October 20th at Fallstown Baptist Church in Troutman.

Another source of encouragement is our private SYBA Pastors Facebook page, where pastors can share ideas, information and advice with one another. It is a great tool for pastors to help one another and navigate a wide range of questions that we face (Please let me know if you would like to join.).

Third, The SYBA allows us to **do more together**. We have opportunities to work together at the fair ministry, the Appalachian backpack partnership, the food pantry, and the Toy Store for Jesus.

We also have opportunities for you and your church to work with one of our SYBA church plants - Grace Point Church in Mooresville and Harmony International Mission in Harmony. Pray for these new works and contact me to learn how you can come alongside them to help grow the Kingdom. We can do so much more when we work together!

Fourth, The SYBA is here to **help fulfill ministry needs**. We have some churches facing the difficult challenge of finding a new pastor. Philip Brand and Chad Harwell of Farmington Baptist Church and I have created a video series to help pastor search teams with this process. Please know that the SYBA is here to assist you during this difficult season in any way that we

can. You can access these videos on our website (www.sybaptist.org). I am available to meet personally with your pastor search team as well.

The SYBA can help with situations that arise and we are a resource for you. Please contact us and we will do our best to assist you.

Finally, The SYBA helps **mobilize churches** to share Christ's love. We can run demographic reports to help you understand your community's data to better penetrate the lostness around you.

We hope to mobilize some of our churches to help revitalize some of our struggling churches. If you would like to be a part of this or learn more about some opportunities, please contact me.

These are exciting times in the SYBA, and I am looking forward to seeing how God will move in the upcoming year and the years to come!

For more information about the South Yadkin Baptist Association, I can be reached at nwilliamson@sybaptist.org or at 704-380-5097.

South Yadkin Baptist Association
2022 Annual Ministries Report
Submitted by Mary Jane Hoover, Ministry Assistant

Thank you for supporting the SYBA ministries with your donations, your monetary support, your service as a volunteer and especially your prayers.

We are able to do so much more for God's Kingdom as we serve together, sharing His eternal message through each of our ministries and our backpack partnership.

2021 Fair Ministry Report

No decisions were made that we are aware of, but Believers traveling with the Fair were encouraged and seeds were planted through one-on-one conversations, group devotions and sharing of personal testimonies.

On site volunteers: 142

Meals served: 674

Snack bags: 50

Hygiene Bags: 37 men's and 20 ladies

Free haircuts: 15

Laundry Baskets with supplies: 56

Upcoming 2022 Iredell County Fair Ministry

Wednesday, August 31, 2022—Saturday, September 10, 2022

Food Pantry Ministries

Report Dates: July, 2021—June, 2022

Salvation Decisions: 0

Families assisted: 603

Number of individuals: 1520

Number of participating SYBA churches: 26

Number of on-site volunteers: 301

2021 Toy Store for Jesus

Salvation Decisions: 38

Rededication Decisions: 15

Families Assisted: 354

Children Received Toys: 988

Number of Participating SYBA Churches: 33

Number of Volunteers: 234

2022 Toy Store for Jesus Upcoming Dates:

Rowan County: Tuesday, December 6, 2022

Host Church: Cornerstone Baptist

Davie County: Thursday—Saturday, December 8, 2022—December 10, 2022

Host Church: Mocksville First Baptist

Iredell County: Tuesday, December 13, 2022 and

Thursday, December 15, 2022—Saturday, December 17, 2022

Host Church: Troutman Baptist

Please sign up to serve as a volunteer through our webpage: toystoreforjesus.org.

The webpage has been updated and volunteers wanting to serve at one of our stores may sign up beginning October 1, 2022.

Additional ways and dates to volunteer will also be available through the webpage.

2021 Appalachian Christmas Outreach Partnership

Mary Jordan and Ann Dehart, SYBA Coordinators for Kentucky mission trip

Number of backpacks donated: 732

Number of participating SYBA churches: 19

Backpacks provided through the SYBA partnership were shared at 2 schools -

Evarts Elementary and Cowan Elementary.

Additional school supplies, coats, socks, cleaning supplies and blankets were provided at
Evarts Elementary School.

2022 Upcoming Dates:

Kentucky Mission Trip: Thursday—Saturday, November 17th -19th

2022 Goal is 600 well-filled backpacks

Filled backpacks or supplies may be delivered to the SYBA office at
3009 Amity Hill Rd., Statesville

Please call Mary Jane Hoover at 704 873-4372, ext. 3
or Mary Jordan at 704 682-3994 for an appointment delivery time.

Thank you to Mary Jordan and Ann Dehart for serving as our SYBA coordinators
again this year. You may contact them at

Dmmrd@bellsouth.net (Mary Jordan)
or Ann Dehart 704 929-7508 or sydney5andy@gmail.com

SYBA Churches

Church Name	Pastor		City
Berea Baptist Church	Rev. Joel	Collette	Moorseville
Bethel Baptist Church	Rev. Steve	Kramm	Statesville
Beulah Baptist Church	Rev. Brian	Burgess	Statesville
Blaise Baptist Church	Rev. Kenneth	Furches	Mocksville
Calahaln-Friendship Baptist Church	Rev. Carroll	Jordan	Mocksville
Calvary Baptist Church	Rev. Jack	Barkley	Harmony
Charis Community Church	Rev. Mike	Benfield	Statesville
Christ Community Church	Rev. David	Teague	Mooreville
Cleveland First Baptist Church	Dr. Robert	Jackson	Cleveland
Cooleemee, First Baptist Church	Rev. Allen	Mullins	Cooleemee
Cornerstone Baptist Church	Rev. Michael	Rakes	Cleveland
Countryside Baptist Church	Dr. James	Smith	Statesville
Cove Church	Rev. Mike	Madding	Mooreville
Diamond Hill Baptist Church	Rev. Larry	Holleman	Statesville
Eatons Baptist Church	Dr. David	Gilbreath	Mocksville
Edgewood Baptist Church	Rev. Frank	Blankenship	Cooleemee
Fairview Baptist Church	Dr. Scott	Eanes	Statesville
Faith Church Statesville	Rev. Charles	Burleson	Statesville
Fallstown Baptist Church	Dr. David	Troutman	Troutman
Farmington Baptist Church	Rev. Phillip	Brande	Mocksville
Fellowship Baptist Church	Rev. Beau	Mills	Troutman
Fork Baptist Church	Rev. Robert	Garrett	Mocksville
Front Street Baptist Church	Rev. Tim	Stutts	Statesville
Grace Point	Dr. Chris	Dortch	Mooreville
Great Hope Baptist Church	Rev. Chad	Woods	Conover
Harmony Baptist Church	Rev. Jacob	Scott	Harmony
Harmony International Mission	Rev. Jeff	Seipel	Harmony
Hebron Baptist Church	Rev. Darren	Johnson	Statesville
Ijames Baptist Church	Rev. Kestler	Ruth	Mocksville
Jerusalem Baptist Church	Rev. Donnie	Chapman	Mocksville
Misio'n Bautista Hispana de Statesville	Rev. Daniel	Moore	Statesville
Mocksville First Baptist Church	Rev. John	Johnson	Mocksville
Monticello Baptist Church	Rev. Bill	Phillips	Statesville
Mooreville First Baptist Church	Dr. Jerry	Cloninger	Mooreville
Mountain Road Baptist Church	Rev. Jamie	Fox	Statesville
Mt. Vernon Baptist Church	Rev. David	Childress	Olin
New Beginnings Baptist Church	Rev. Brent	Spry	Mocksville
New Bethany Baptist Church	Rev. Bill	Mason	Statesville
New Hope Baptist Church	Rev. Terry	Myers	Statesville
Oakdale Baptist Church	Rev. Tony	Daniels	Union Grove
Peninsula Baptist Church	Rev. Daniel	Dye	Mooreville

Pleasant Grove Baptist Church	Rev. Brian	Douthit	Stony Point
Refuge Community Church	Rev. Rodney	Barker	Cooleemee
River City Church	Rev. Dennis	Bell	Hamptonville
Shady Grove Baptist Church	Rev. Talmadge	Hollar	Statesville
Society Baptist Church	Rev. Kevin	York	Statesville
South River Baptist Church	Dr. Chris	Thompson	Statesville
South River Baptist Church at Bristol Dr	Rev. Wesley	Rexrode	Union Grove
Southside Baptist Church	Rev. David	Klinedinst III	Mooreville
Statesville First Baptist Church	Dr. Nelson	Granade	Statesville
Temple Baptist Church	Rev. Jim	McGraw	Stony Point
The Oaks Church	Rev. Tim	Brower	Statesville
Trinity Baptist Church	Dr. Mark	Harris	Mooreville
Troutman Baptist Church	Rev. John	Stevenson	Troutman
Turrentine Baptist Church	Rev. Fred	Carlton	Statesville
Union Chapel Baptist Church	Rev. Robin	Miller	Statesville
Watermark Church	Rev. Joel	Settle	Troutman
Welcome Baptist Church			Statesville
Western Avenue Baptist Church	Dr. Jeff	Spry	Statesville
Westwood Baptist Church	Rev. Mike	Hyde	Statesville
Whitman Park Baptist Church			Mooreville
Yadkin Baptist Church	Rev. Phillip	Crider	Statesville

BYLAWS OF THE
SOUTH YADKIN BAPTIST ASSOCIATION, INC.
A NONPROFIT CORPORATION

ARTICLE I: NAME

The name of the Corporation shall be the South Yadkin Baptist Association,
Incorporation herein and after known as the Association.

ARTICLE II: MEMBERSHIP

Section 1. This Association shall be composed of regularly constituted Southern Baptist Churches who have been duly accepted into membership by the Association. Participating member churches may empower the Pastor and up to two other representatives to vote on matters at the Annual Session or other special called meetings.

Section 2. The Association shall be sole judge of its membership and may receive or reject churches applying for membership therein at its pleasure, provided that the churches so received shall agree to come under watchcare of the Association for a period of one year. During this period of watch care, such church or churches shall be entitled to all the rights and privileges of the Association except that of their members voting and holding office. At the conclusion of this period, should no objections be raised, they then, upon recommendation of the Board of Directors, would be presented to the Association for membership in regular standing by action of the Association in Annual Session.

Section 3. The Bible shall be accepted as the sole guide in matters of doctrine and practice, and the Association shall reserve the right to withdraw fellowship from any church that does not conform thereto.

ARTICLE III: PURPOSE

The primary purpose of this Association shall be to counsel together for the advancement of the cause of Christ for the promotion of unity and growth among the churches composing the Association; furthermore, it is the purpose of this Association to cooperate with the Baptist State Convention of North Carolina and the Southern Baptist Convention and their agencies in the work of missions, Christian education, and social ministries.

ARTICLE IV: POWERS AND PREROGATIVES

The Association shall have no power whatever to infringe upon the autonomy of the churches. It may advise or recommend measures of guidance for their adoption but cannot bind them in any way. All the churches constituting the Association remain sovereign and independent bodies and unite that they may more effectively promote the cause of Christ throughout the world.

ARTICLE V: DUTIES OF THE CHURCHES

Section 1. It shall be the duty of each church to select representatives and to encourage their attendance at the Annual Sessions of the Association (See Article II: Section 1.)

Section 2. Each church shall send annually a report, the Congregational Profile, to the Association giving information requested. This information, in turn, will be shared with the Baptist State Convention of North Carolina and the Southern Baptist Convention.

Section 3. Each member congregation is expected to financially support the Association. It is recommended that each member congregation establish a certain percentage of their undesignated receipts to be forwarded to the Association monthly.

Section 4. Each member congregation is expected to participate in the ministries and the mission activities of the Association.

ARTICLE VI: ORGANIZATION

Section 1. The Board of Directors of the Association shall be a President, Vice-President, and five Board members, who shall be elected at the Annual Session. The Associational Clerk and the Associational Executive Director shall serve as ex-officio Board members and shall serve at the pleasure of the Association. The Board of Directors shall recommend all officers to be elected by the Association in the Annual Session.

Section 2. All officers shall be members of churches affiliated with the Association.

ARTICLE VII: DUTIES OF OFFICERS

Section 1: It shall be the duty of the President to preside when the Association is in session and in other meetings as provided for in these Bylaws.

Section 2. It shall be the duty of the Vice President to preside in the absence of the President and to assist the President in every way possible.

Section 3. It shall be the duty of the Clerk to keep an accurate record of the Session of the Association and prepare minutes to be distributed within two months after the Annual Session or as soon thereafter as possible.

Section 4. The Board-designated Financial Officer shall be responsible for an accurate account of all money paid into the Association, payment of corporate obligations, shall make regular reports to the Board of Directors and make an annual report to the Association. The Board of Directors shall enlist the services of a CPA to

conduct a financial review every three years. Such cost being reimbursed by the Association.

Section 5. It shall be the duty of the Clerk to collect and preserve minutes of each session of the Association and to collect and preserve records of the history of our Association.

Section 6. Any vacancy which occurs in the Board of Directors shall be filled by the Board of Directors.

ARTICLE VIII: RULES OF ORDER

In the absence of the President, the Vice-President shall preside at all regular meetings. All officers shall faithfully discharge the duties pertaining to the office to which they have been elected. The following rules shall govern deliberations:

1. All business shall be conducted and all discussions shall be carried out in a Christian manner as prescribed in the Scriptures.
2. The method of voting shall be by the will of the body. The simple majority shall prevail in all cases, except as otherwise designated by the Board of Directors.
3. A ruling by the presiding officer shall be final unless appeal be made from such rulings to the entire body present.

ARTICLE IX: TIME OF MEETING

The Association shall meet annually in August; however, in the case of some unavoidable circumstances that make a change in the date necessary, the Board of Directors is empowered to make such a change. The Board of Directors shall have the authority to call a special meeting of the Association should the need arise.

ARTICLE X: THE ASSOCIATION YEAR

The fiscal year shall begin with the first of September of each year and close the following August 31.

ARTICLE XI: BOARD OF DIRECTORS

1. Membership. The Association shall have at least seven (7) Directors. The seven (7) Board of Directors shall consist of President, Vice President, and (5) five other Board members who shall be elected at the Annual Session. These officers will be elected by the Board annually. The seven (7) duly elected Board of Directors can designate additional at-large Directors as deemed necessary.

2. Duties. The Board of Directors shall have general control of the affairs, funds, and property of the Association and shall determine policy and establish guidelines for the effective conduct of the business affairs of the Association. It shall be responsible for the accomplishment of the organization's purposes and objectives and shall present to the membership all proposed major program activities for ratification. The Board of Directors shall recommend the officers of the Association herein described.

3. Fiscal Powers. The Board shall oversee the budget for each fiscal year.

4. Term of Office. The Directors shall be elected annually. They will serve rotating 4-year terms and must be off the Board for 1 year before they are eligible to serve another term. Vacancies occurring between annual sessions of the Association shall be filled by the Board of Directors.

5. Removal. Any Director may be removed without cause by a majority vote of all other Directors.

ARTICLE XII: CALLED OR SPECIAL MEETINGS

1. Special meetings of the Board may be called by the President, Vice-President, the Executive Director, or any three (3) Directors. Special meetings shall be held on four (4) days notice by first-class mail, postage prepaid, or on forty-eight (48) hours' notice delivered personally, by telephone, or by electronic mail. Notice of the special meeting need not be given to any Director who signs a waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of such notice to such Director. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

2. Time and Place. The time and place of the meetings of the membership shall be as specified by the Board of Directors.

3. Special Meetings. Special meetings of the Association may be called at the request of a majority of the Board of Directors.

4. Notice of Meetings. The Clerk shall notify each member of the time and place of all meetings called for by the Board of Directors. Such notification may be written or verbal communication with the membership.

5. Quorum. A simple majority of the members present at a meeting shall constitute a quorum at membership meetings.

ARTICLE XIII: LIABILITY

The private property and assets of members of the Board of Directors, officers, committee members, employees, and agents of South Yadkin Baptist Association, Inc.,

shall forever be exempt from liability for its debts, obligations, and lawsuit and shall be entitled to indemnification as provided for by N.C.G.S. 55 A-8-50, et seq.

ARTICLE XIV: NET EARNINGS

No part of the net earnings of the organization shall inure to the benefit of its members, directors, officers, or other persons except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization.

ARTICLE XV: ADOPTION

These Bylaws shall take effect immediately upon its adoption and shall supersede any and all Bylaws previously adopted.

ARTICLE XVI: REVISION

These Bylaws may be immediately revised at any session of the Association by a vote of two-thirds of the representatives present.

ARTICLE XVII: CORPORATE SEAL

The Corporate Seal of the Association shall consist of two concentric circles between which is the name of the Association and in the center of which is inscribed the word "SEAL" and such seal, as impressed on the margin hereof, is hereby adopted as the Corporate Seal of the Corporation.

These bylaws were affirmed at the SYBA Annual Meeting held August 17, 2021.

NORTH CAROLINA BAPTIST FOUNDATION ANNUAL REPORT

OUR MOTTO

Fostering Generosity...Facilitating Kingdom Growth

OUR MISSION SINCE 1920

As an agency of the Baptist State Convention of NC we are "committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principles as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis."

Since 2008 when NC Baptist Financial Services was established we have added this to our mission statement: "...to serve the needs of NC Baptist churches, Baptist institutions and members of NC Baptist churches by providing loan and investment services."

HIGHLIGHTS

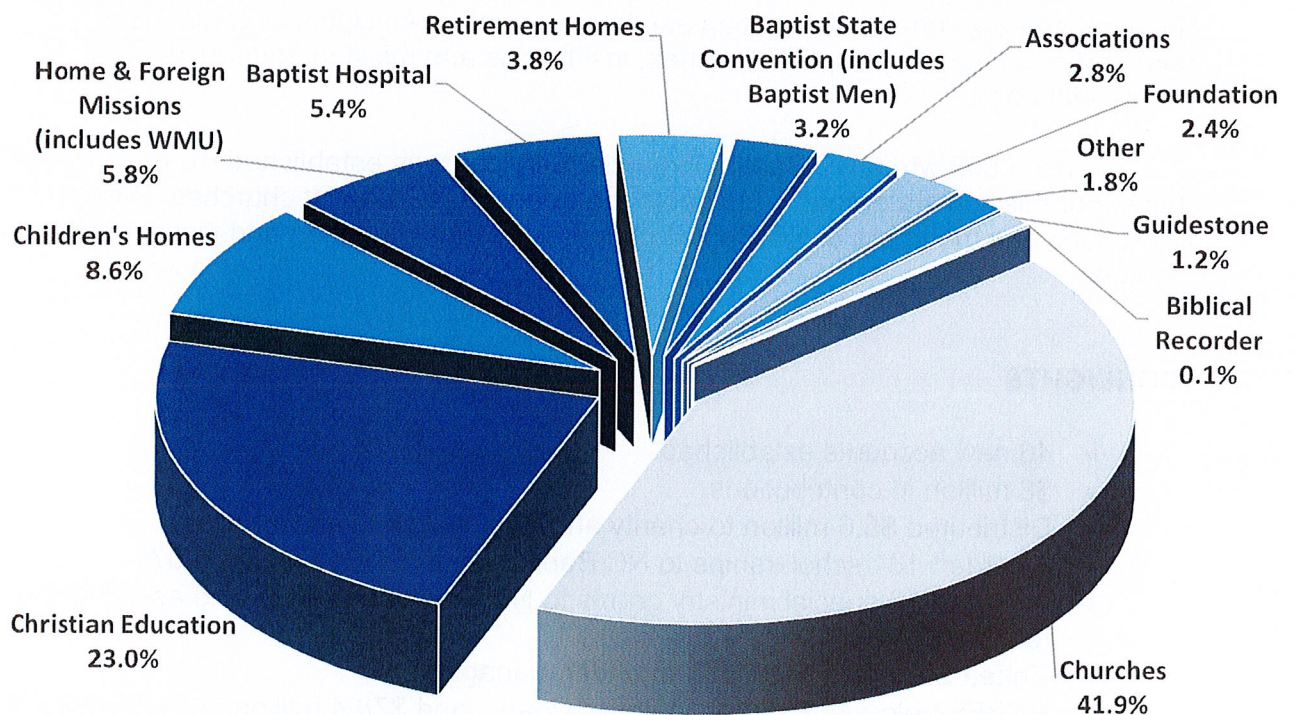
- 46 new accounts established
- \$8 million in contributions
- Distributed \$5.6 million to charity and \$1.5 million to individuals
- Awarded 164 scholarships to NC Baptist students totaling \$305,875
- Awarded 36 special ministry grants to NC Baptist churches and associations totaling \$114,414
- Ended 2021 with \$193 million under management
- NCBFS held \$44.8 million in church loans, and \$78.4 million in Certificates of Participation
- 259 Speaking Engagements
- Used PhilanthroCorp to assist 25 NC Baptists with Christian Estate Planning

STRATEGIC PLANNING

- Assist 50 Pastors/Executive Pastors with Christian Estate Planning Needs using PhilanthroCorp
- Continue to study the need for establishing a Capital Campaign Ministry to assist NC Baptist churches
- Provide loan services for Baptist churches in all 100 counties in North Carolina

- Assist with providing Latter Years seminars in Greenville, Greensboro, Concord and Asheville in September 2022 and in other locations throughout North Carolina in the Spring of 2023
- Plan for the retirement of current Foundation President, Dr. Clay Warf, at the end of 2023
- Elect the Foundation President-Elect in March 2023

2021 Charitable Distribution



Baptist Retirement Homes of NC has many reasons to be thankful this year! We are thankful for God's plan, which He called us to over 70 years ago to care for Older Adults in North Carolina. We continue to seek to fulfill that call with excellence every day. Only He knew the great needs that Older Adults would experience in 2022 and beyond. Seeking His guidance and blessings, we look forward to the future.

We are also thankful for the many churches and individuals across North Carolina and outside our state who have answered God's call to help make excellent care possible for many who do not have the financial resources to receive the care they need and deserve. With the challenges of Covid, many of you continued to give to this ministry to care for the needs of Older Adults. Your gifts to the Baptist Retirement Homes of NC Foundation continue to enable us to provide benevolent funding of approximately \$3 million dollars this year, which is assisting nearly 40% of our resident population. 100% of the donation dollar goes directly to benevolent care. Everyone is aware of the rising costs of healthcare and life in general in the present environment. Your contributions of any size make a significant difference and are received with deep appreciation.

Baptist Retirement Homes has been blessed with many new residents in our communities and inquiries from potential residents. If you visit our communities, you will find renovations in full swing. These renovations are updating our garden homes, apartments as well as health care units. Additions to several of our communities are in the planning stage so that more residents can enjoy life in a vibrant, caring setting.

For many years our campuses have been in the Piedmont and Western part of North Carolina. Baptist Retirement Homes is now actively exploring opportunities to have a community and an In Home Care Program in the Eastern part of the state. We also welcome Rev. Hal Bilbo, former Director of Missions in the Stanley Montgomery Baptist Association as our Church Relations Eastern Manager. He will be a great resource for the churches in Eastern NC.

It is exciting to see the growth of Baptist Retirement Homes taking place. The aging population in North Carolina and across the country provides a great opportunity to make a positive impact on many families at a critical time. In addition to capital improvements, we continue to explore ways to reach more older adults with the need for our communities and services.

Baptist Retirement Homes ministry is not confined to the campus of our communities. The ministry of BRH seeks to partner with local churches and associations that have a vision to help older adults through Adult Day Respite, Nutrition, and Housing Application Programs. Our Life At Home Ministry assists Winston Salem/ Forsyth County area Older Adults with reliable, low cost handy man services.

The "Medicine From the Heart" initiative seeks to help Older Adults with limited financial resources (in both institutional setting and those living at home) purchase the medications they

need. Simply filling a medicine vial with spare change, a check or cash that is provided to your church by BRH, or making a donation online at our website literally allows recipients to have basic needs along with their medication. "Medicine From the Heart" is a great mission project for churches, VBS offering, Sunday School Classes, etc. You will directly touch lives in a significant way!

Baptist Retirement Homes of NC will be partnering with Guidestone and the Baptist Foundation for a series of conferences across the state in September to provide valuable information on preparing for "The Latter Years" and the different stages of retirement. Your church and association will receive information soon and will be sharing it with you. The importance of planning ahead is essential as the population is living longer. Join us for this opportunity.

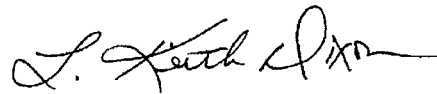
We hope you will visit our website www.brh.org and take a look at our communities. You will get a glimpse of the vibrant activity that is taking place. On the church resources tab you will find a growing resource page for your use. Donations can also be made online securely from our website.

Baptist Retirement Homes of NC is blessed to have support across the state and we never take your prayers and contributions for granted. We also are blessed to have staff at all levels who love Older Adults and go the second mile to make every day special for them. BRH cherishes our Baptist Heritage and values, and continually explores ways to share our biblical compassion for older adults to those in need. God has blessed us with a diverse population of older adults, that blend together into an active caring community. The future is bright because the call to provide quality care for Older Adults is the call of God for us. We know that He will provide as we fulfill that call.

Baptist Retirement Homes would value the opportunity to share with your congregation, Senior Group or Mission Group about this vital ministry and areas of need of Senior Adults. We have speakers across the state that would embrace the opportunity. We also would be thrilled to have a group from your church visit one of our communities and possibly provide ministry with our residents.

May God continue to bless your church as you share the Gospel and as you provide resources of prayer and financial assistance to touch the lives of many through Baptist Retirement Homes of NC and other ministries that God leads you to support!

Sincerely,

A handwritten signature in black ink, appearing to read "L. Keith Dixon", with a stylized flourish at the end.

L. Keith Dixon

For more information, please contact me at kdixon@brh.org or by calling 336-725-0202.

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

A Word from Michael C. Blackwell, BCH President/CEO

"Our world is engulfed in a myriad of struggles, storms and strife. The symptoms manifest themselves through the needs you and I see daily. They arise in our communities, churches, workplaces, friendships and in our own families. There are times the needs seem incalculable, overwhelming and nearly all consuming.. It is why I am thankful that we serve a Heavenly Father who remains unchanging and unfazed regardless of the uncertainty swirling around us. I am immeasurably grateful that Baptist Children's Homes (BCH), through the unwavering support of NC Baptist ministry partners and friends, are perfectly positioned to share the light of hope into the darkest of circumstances. It is because we are ***on mission together*** that we are able to minister to children, families, intellectually/developmentally disabled individuals, senior adults, single mothers, expectant mothers, and foster and adoptive families. BCH's ministry continues to grow as we are now located in 35 communities throughout North Carolina, South Carolina and Guatemala. ***And in the past five years, we have seen 691 lives give their hearts to Christ.*** Yes, there is much uncertainty in our world, but it is outweighed and outmatched by the grace of Jesus. Thank you, NC Baptists, for standing shoulder to shoulder with us as we shine the light of hope together." – Dr. Michael C. Blackwell

Highlights

- Numbers: 156,508 lives were impacted in 2021 through the support of NC Baptists. In total, BCH has licensed 276 family foster care homes and served 586 children in those homes (see full numbers in EVERY CHILD section below). In the past five years, 691 lives have accepted Christ.
- The new EVERY CHILD Foster & Adoption Partnership between BCH and NC Baptists was unveiled at the 2021 Annual Meeting.
- Ministry to birth mothers, women who have chosen adoption for their babies, is a growing focus through BCH's Christian Adoption Services. At its annual "Birth Mothers Retreat," eight ladies made decisions for Christ. A piece of residential property is being renovated for the new "Emmanuel Home" – a supportive home for birth mothers after their babies have been placed for adoption.
- NC Baptists throughout the state collected more than \$500,000 in food, supplies and gift cards through the annual "Food Roundup."
- Bikers participating in "Ride to Clyde," the statewide motorcycle ride organized in partnership with NC Baptists, raised a record \$160,000.
- NC Baptists met the 2021 "Annual Offering" goal of \$1.5 million. **To support this year's offering, visit bchoffering.org**
- Three new family foster homes are in the process of being constructed. "River Hill Refuge" in Shelby will provide BCH with a much-needed presence in this area of NC.

- Rob and Alex, residents at Alverta Bolick Home in Asheville, competed in the 2022 Special Olympics U.S. Games in Orlando where they won silver medals.
- North Carolina Baptist Aging Ministry (NCBAM) celebrated the opening of the “Care Village,” that provides geriatric management services, at BCH’s Kennedy Home in Kinston. This was done with help from the Neuse Baptist Association and area churches.
- BCH was selected as one of the “2021 Best Nonprofits to Work For.” The national award presented by *The Non Profit Times* identified 50 organizations throughout the United States whose leaders have “excelled in creating quality workplaces.”

EVERY CHILD Foster & Adoption NC Baptists Partnership Unveiled

Baptist Children’s Homes of North Carolina (BCH) and NC Baptists launched a new partnership—**EVERY CHILD Foster & Adoption Ministry**. The partnership was unveiled at the 2021 Annual Meeting of the Baptist State Convention of North Carolina (BSCNC) on Monday, November 8, 2021. With approximately 17,000 boys and girls in the NC foster care system, BSCNC executive director-treasurer Todd Unzicker presented BCH president/CEO Michael C. Blackwell with a \$300,000 contribution to equip more churches and couples through the EVERY CHILD initiative. In addition to training and licensing couples to be family foster homes, BCH works with pastors and their staff to establish a foster and adopt ministry within their churches to surround the couples and the children they foster with the needed support. In total, BCH has licensed 276 family foster care homes and served 586 children in those homes. Currently, as of August 2022, there are 149 active statewide foster homes serving 151 children. There are 54 families throughout North Carolina in the process of becoming licensed foster homes. Numbers of active homes change as some families adopt the children they foster (when applicable) and others are no longer fostering. **Learn more at every-child.org.**

Birth Mother Home Established, Eight Women Accept Christ at Retreat

Ministry to birth mothers is a vital and growing aspect of ministry for BCH’s Christian Adoption Services (CAS). Coming alongside expectant mothers, who have chosen adoption for their babies, and providing ongoing support to these courageous ladies is important especially in today’s climate. The “Emmanuel Home” is being established as a supportive residential program where birth mothers are able to reacclimate themselves after their child’s birth and placement. The home is in the historic district of Thomasville, adjacent to BCH’s Mills Home, and is being renovated thanks to Baptists on Mission volunteers, church volunteers and donors. The CAS “Birth Mothers Retreat” celebrated its 25th anniversary in April. Thirty-eight birth mothers attended the weekend event and eight of the ladies accepted Christ as their Savior. The annual retreat is a part of CAS’s commitment to providing lifetime support to mothers who chose adoption for their babies. **Learn more at christianadopt.org**

River Hill Refuge Fills Void in the State

The building of three new Family Foster Homes for children has begun at River Hill Refuge. NC Baptists and friends of BCH met the \$4.3 million fundraising goal and the ground-breaking

ceremony was held on September 11, 2021. Each home will have a set of BCH-recruited Christian foster parents who care for as many as five children at one time. They will be trained and supported by BCH foster care staff, but are licensed as state foster parents. The homes will provide BCH with a much-needed presence in the Cleveland County area.

Rob and Alex Win Silver Medals at Special Olympics U.S. Games

Rob and Alex, residents at the Alverta Bolick Home in Asheville and teammates on the Buncombe County Special Olympic soccer team, competed in the 2022 Special Olympics U.S. Games in Orlando. Alverta Bolick Home is one of BCH's nine statewide homes for intellectually/developmentally disabled adults. All five Alverta Bolick Home residents participate at county Special Olympic events throughout the year. Rob is a "Global Messenger" who has been trained in public speaking and serves as an ambassador for Special Olympics. Rob recruits potential athletes, volunteers, and sponsors through public presentations. Alex and Rob's team received silver medals at this year's Games.

NCBAM's New Care Village Launches in Partnership with Churches

The opening of the North Carolina Baptist Aging Ministry's (NCBAM) new "Care Village" was celebrated with a ribbon-cutting ceremony on March 1, 2022. Based at BCH's Kennedy Home in Kinston, the Care Village partners with the Neuse Baptist Association, community partners, and 42 churches in Lenoir and Wayne County to connect Village members with needed resources. Members receive geriatric management services as well as spiritual support.

- In June, NCBAM partnered with FBC Lexington to provide window fans for low-income seniors living in an apartment complex whose AC was destroyed in an electrical storm.
- The second annual "Camp BAM" was held in June at the Kennedy Home in Kinston. Forty volunteer campers, aided by 16 mealtime volunteers, completed five wheelchair ramps, 10 safety projects, and one technology class. Supported by seven local churches, the volunteers served 25 seniors in four counties.
- NCBAM's "State Leadership Conference" was held in May in Raleigh. Attendees learned how to prevent and recover from identity theft as well as how to protect their homes and other assets.

Learn more at ncbam.org.

BCH Recognized Nationally as One of the "2021 Best Nonprofits to Work For"

The NonProfit Times selected BCH as one of the "2021 Best Nonprofits to Work For." The national award presented by *The Non Profit Times*, the leading publication for nonprofit managers, along with the Best Companies Group, identified 50 organizations throughout the United States whose leaders have "excelled in creating quality workplaces." Three-quarters of the evaluation was based on results from each organization's employee survey to "measure the employee experience." BCH was one of only six nonprofits to receive this award.

Michael C. Blackwell / President/CEO, Baptist Children's Homes of North Carolina

OVERVIEW

God has graciously given us momentum that is reflected in our “on mission together” spirit. This is more than a slogan. It is our shared identity as a group of autonomous churches that join hands to see the gospel move throughout North Carolina and beyond.

Following are brief summaries of some of the state convention’s ministry activities that have taken place from July 1, 2021 to June 30, 2022. These summaries are abbreviated versions of ministry reports that were submitted for publication in the annual meeting book of reports.

ASSOCIATIONAL PARTNERSHIPS

Associational Catalysts provide a second strategic Great Commission resource, within the mission catalysts group, for N.C. Baptists. Three, associational catalysts, geographically assigned, serve the seventy-seven North Carolina Baptist associations and their associational mission strategists. Specifically, the associational catalysts mentor, coach and resource associational mission strategists, in these areas:

- strategy development
- church health and revitalization
- church planting
- leadership development

BAPTISTS ON MISSION

At Baptists on Mission, our purpose is to glorify God by involving Christians in meeting human needs in Jesus’ name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.

CONVENTION RELATIONS GROUP

The Convention Relations team is here to help N.C. Baptists become a movement of churches on mission together by cultivating our partnerships and celebrating our cooperative efforts. We serve churches from the mountains to the coast. Our team can connect you to valuable N.C. Baptist ministries and partners. If you or your church desires more information regarding the Cooperative Program, the Annual Church Profile or what it means to be an N.C. Baptist church, contact our office today! We serve the administrative needs of the N.C. Baptist board of directors and convention officers as they lead the state convention on behalf of our churches in between our annual meetings. We serve other entities and ministry partners by cultivating strong relationships that bring value to our affiliated churches. Those entities and ministry partners include the Baptist Children’s Homes, North Carolina Baptist Foundation, *Biblical Recorder*, Great Commission Baptist entities and more. In the past year, your Convention Relations group has been working on these initiatives:

- Through a partnership with the Ethics & Religious Liberty Commission’s Psalm 139 Project, we placed two ultrasound machines in pregnancy resources centers strategically located in underserved communities.
- We launched a partnership with Alliance Defending Freedom, a faith-based nonprofit organization that specializes in legal advocacy for religious freedom. ADF’s church alliance program gives churches access to attorneys, resources, reviews of governing documents and pro bono legal representation when needed.



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- Our team champions missions giving through the Cooperative Program, North Carolina Missions Offering and other funding avenues.
- Our team has provided administrative support to our board of directors and key committees serving this convention of churches.
- The Convention Relations group has spearheaded efforts to help churches prevent sex abuse and care for survivors.

MISSIONS GIVING

Missions giving is funded by regular contributions of affiliated churches through the Cooperative Program (CP) and offerings to the North Carolina Mission Offering (NCMO), held in September. Promotion of mission giving is assigned to Andy Williams within the Convention Relations group of N.C. Baptists. The office helps unaffiliated churches explore and become affiliated.

MARKETING & COMMUNICATIONS GROUP

The Marketing and Communications group supports and serves the Baptist State Convention of North Carolina (BSCNC) and its ministry groups by developing strategies, content, resources and other materials to support efforts to assist N.C. Baptist churches as they seek to fulfill the Great Commission. The group supports and promotes the work of the state convention and its ministries through print, electronic, online, digital, video, email and social media channels. Following is a brief summary of some selected highlights of the Marketing and Communications group's work from July 1, 2021 to June 30, 2022.

- Became Marketing & Communications group
- New logo design and launch
- Website redesign and launch
- Social media storytelling emphasis

MINISTRY STRATEGIES GROUP

The ministry strategies group serves N.C. Baptists by providing relationships, resources, strategies and training to leaders throughout the state. The objective of the group is to help equip local churches to take their next step in reaching, growing and sending disciples on mission together. The group's responsibilities include, but are not limited to – church planting, church health and revitalization, pastoral wellness, collegiate ministries, next generation ministries, worship, evangelism, and discipleship. The ministry strategists serve as specialists in their field. They consistently create and curate the best available resources and approaches to North Carolina Baptists.

CHILDREN'S AND FAMILY MINISTRY

- TELL, (Teach, Equip, Love and Lead) Children's Ministry conference was held March 19, 2022, in person at Pleasant Garden Baptist Church with over 100 participants in attendance. A virtual version of the conference is available for those who could not attend in person.
- VBS training was filmed for training this year's VBS volunteers in a virtual format. Statistics show that for every 1.1 volunteers trained for leading in VBS, one child decides to follow Christ for life.
- Foundations of Children's Ministry trained 14 new Children's and Family ministry leaders in the Fall of 2021 and Spring of 2022. Foundations is designed to offer training to leaders who have been in children's ministry for two years or less by building on ministry calling with practical training in issues of children's ministry.



- A special webinar on gender identity issues and children's ministry was presented on May 17, 2022, with almost 100 participants. Dr. Shelly Melia from Dallas Baptist University presented current research and offered responses for churches to offer parents and leaders concerning this issue. Dr. Melia also offered practical advice churches can take to protect themselves legally concerning gender identity issues.
- As the Southern Baptist Convention released its report on sexual abuse and SBC leadership, N.C. Baptists was ready to respond and assist churches with resources to navigate this challenge. Children's Ministry offers many helps for churches with writing policies, vetting volunteers and potential employees and responding to allegations of abuse on the N.C. Baptist website.

CHURCH PLANTING

- Assessment: Our teams assessed a total of 63 planters.
- Church Planting Residency: Church Planting N.C. established 11 new church planting residencies in N.C. Baptist churches.
- Baptisms: We saw a 49% increase in baptisms in our plants as new churches reported 214 baptisms.
- Church Planter Training: Our teams trained 102 prospective planters.
- Church Planting Diversity: 76% of our new churches identified as non-anglo.

STUDENT MINISTRY

N.C. Baptist Student Ministry reaches out to middle and high school students and their adult leaders, volunteers and youth ministers to equip them through training events, consultations, retreats and camps held throughout the year. Students are mentored, trained and disciplined in their faith through events with an evangelistic and discipleship approach. Our goal in the student ministry office is to equip students and youth ministries across the state to be, do and tell.

- Be a Christian – We seek to connect students to Jesus Christ.
- Do discipleship – We seek to connect students to churches to grow and be disciplined. We also equip churches for that task.
- Tell others – We seek to reach the 96% of N.C. students who are not Christians by training believers to share their faith.

WORSHIP MINISTRY

- RenewingWorshipNC.org blog continues to provide weekly updates with relevant resources to help our churches in all areas of worship.
- A new partnership with Southeastern Baptist Theological Seminary and Fruitland Baptist Bible College has been forged to offer training for worship leaders across our state.
- A worship choir and orchestra made up of musicians from across our state sings for the annual meeting and worship concerts in churches throughout North Carolina –The N.C. Baptist Singers & Orchestra.

MISSION CATALYSTS

The Mission Catalysts Group, launched on October 1, 2021 is comprised of fifteen, regionally and affinity based Great Commission Catalysts, and three, Associational Catalysts, stationed across North Carolina. From the mountains to the coast, these men stand ready to assist North Carolina churches and



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associations to be On Mission Together with the gospel of Christ. With a focus upon gospel engagement, your catalysts assist churches and associations with:

- mobilizing NC Baptists to engage their neighbors and the nations with the gospel for disciple-making.
- assisting pastors and associational mission strategists in the development of Great Commission strategies.
- multiplying successful ministry concepts and principles across the state and identifying population segments and people groups for gospel engagement, networking churches and associations to reach these groups.
- assisting pastors and associational mission strategists to obtain the necessary information, tools, and assistance needed for effective disciple-making.

OPERATIONS GROUP

COMPENSATION AND BENEFITS SERVICES (CABS)

The Compensation and Benefits Services (CABS) office is able to provide answers to general questions regarding retirement, insurance and other financial needs of our churches. Our goal is to keep our North Carolina Baptist association offices and churches up-to-date on changes that affect them. The following information is a summary of those efforts:

RETIREMENT

The CABS office works with church staff and lay leaders in an effort to assist them in the restructuring of pastor and staff compensation packages to include retirement benefits. We continue to educate and encourage our churches to be responsible employers by providing for their staff members' retirements in a Christ-honoring manner.

CONVENTION PROTECTION BENEFITS

We were pleased to be able to continue offering life and disability benefits to all staff members of N.C. Baptist churches participating in the Church Plan through GuideStone. North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members through participating in a GuideStone Retirement Plan.

TAX AND HEALTH INSURANCE LAWS

GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website.

CHURCH STAFF COMPENSATION

Results of the 2022 Southern Baptist Compensation Study are available online by visiting the Guidestone website. The CABS office is committed to educating churches on the tax implications of the "lump sum pay packages" for pastors and churches. The taxability of such pay packages continues to be a concern.

MISSION DIGNITY

GuideStone Financial Resources continues to provide financial assistance to elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one-time assistance through Mission Dignity. For assistance, call (800) 395-5102, ext. 5604 or 5637, or visit ncbaptist.org. Call GuideStone at (888) 984-8433, or visit GuideStone.org.



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BAPTISTS ON MISSION

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BAPTISTS ON MISSION AREAS OF WORK

At Baptists on Mission, our Purpose is to Glorify God by involving Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.

Baptists on Mission volunteers serve in 19 ministries that include the following:

STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Kenya, Armenia, Romania, Hungary, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year. Currently we are sending teams and funds to assist with refugees from the war in Ukraine. We are sending teams to assist refugees in Poland, Hungary, Moldova and inside of Ukraine to assist displaced people. Because of your generosity, our goal is to feed 1,000,000 Internally Displaced Persons (IDPs) whose lives have been upended by the war in Ukraine.

Lives are being changed... The British missionary William Carey said, "Expect great things from God; attempt great things for God." Here are some of the things that we as NC Baptists have been doing to minister to people and to glorify God:

DISASTER RELIEF

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists have five large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day. We now have more than 250 disaster recovery trailers (owned by local churches and associations) used to clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units, and lots of other disaster relief equipment that the Lord has provided. This past year NC Baptist Disaster Relief responded to the Kentucky Tornadoes, Hurricane Ida (Louisiana), Tropical Storm Fred in Haywood County, NC and other disasters.

Lives are being changed... In September, 2018, Hurricanes Florence slammed our state and affected thousands of families. Since then, as NC Baptists, you have provided over 1,000,000 hot meals and over 50,000 volunteer days of labor to hurting people. The rebuilding from Hurricane Florence is still going on. Our goal is to help 2,000 families get back in their homes and to do this in Jesus' name. God blessed us with 3 rebuild centers where we can house, feed, and coordinate the work of thousands of rebuild volunteers. So far, we have helped more than 1,800 families get back in their homes. People in great need are hearing and seeing the love of Christ, and many people are coming to commit or to recommit their lives to Jesus.

MEDICAL/DENTAL MISSIONS

Baptists on Mission offer the use of the mobile medical/dental units to Baptist and non-Baptist churches and service organizations within North Carolina who wish to reach out to people in need. Approximately 4,000 people are seen on the two mobile units every year. Patients targeted through this ministry may include the

impoverished, Hispanic, and other ethnic groups, farm workers, fair workers, the homeless, the elderly, and more.

HEALTH SCREENING MINISTRY

A new Health Screening Ministry mobile unit arrived at the Cary office in February 2020. The new unit offers more space for individual cubicles, thus ensuring better patient privacy and a more reliable resource for the screening clinics. Our focus is on under-served, uninsured, migrant, homeless, and refugee populations throughout North Carolina. We can bring free health screenings directly to the most vulnerable patient populations and link them to follow-up resources in their own communities. Health disparities are prevalent in more impoverished neighborhoods. Our goal is to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. The unit's health screening tests include Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened, and the love of Jesus can be shared.

STUDENT MISSIONS

Deep Impact helps North Carolina Baptist churches develop a comprehensive, coordinated youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training, and much more.

DI KIDS

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is an excellent beginning to develop disciple-making students and adults with love for missions.

OTHER MINISTRIES

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Family Foundations, College Missions, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

MISSIONS CONFERENCE

The annual missions conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers, and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and worldwide. Over 1,600 people attend this conference every year.

REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater mission involvement and promote the September North Carolina Missions Offering. The rallies are open for all men, women, and youth interested in missions.

BAPTISTS ON MISSION MAGAZINE

This publication is mailed twice each year to all church mission leaders on each level, mission volunteers, BOM ministry groups, youth directors, ministers of education, and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

MISSION CAMPS

Every year an average of 5,000 volunteers respond to needs through the Mission Camps in both Red Springs and Shelby. These Mission Camps are a great way to get your church involved in life-changing mission projects at a very affordable price.

STAFF

The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; Chelsie Carpenter, Administrative Coordinator; Krissy Watson, Mobile Dental Ministry Coordinator; Crystal Horton, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships and Men's Ministry; Tom Beam, Consultant for Disaster Relief and Mobilization; Jordan Caddell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; K Brown, Videographer and Communications Consultant; Robbie and Christie Alexander, Mission Camp Coordinators in Shelby; Sarah Johnson, Shelby Mission Camp; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Teresa Jones, Financial Administrator/Roma Partnership Coordinator, Melanie Crawford, Events and Partnerships Assistant; Tracey Ford, Disaster Relief Assistant; Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Bill Martin, Florence Rebuild Coordinator; Rick Trexler, College Missions contract worker; Lynn Tharrington, Board/Advisory Council Communications Coordinator contract worker.

BAPTISTS ON MISSION

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SOUTH MOUNTAIN BAPTIST CAMP

2022 REPORT TO THE ASSOCIATION

“Whether you turn to the right or to the left, your ears will hear a voice behind you, saying, ‘This is the way; walk in it.’” (Isaiah 30:21) As believers, we are on our way to heaven. But though we know where we are going, we are faced every day with many decisions along the road. Thankfully, the Lord doesn’t leave us to our own devices in making those decisions. For while He has not left us a map to follow, He has done something much better for us. He has provided Himself as a guide. All we need to do is to train ourselves to listen for His voice which will keep us on the path He has marked out for us.

For over 65 years, South Mountain Baptist Camp has focused on the goal of introducing students to the One who wants to guide them through life. Every aspect of the camp experience is chosen and executed with that in mind. Our goal is to create a “gospel saturated” environment, making the gospel of Christ plain to campers, because there is power in the gospel to change lives. We want them to come to know Jesus and discover the forgiveness and purpose He offers.

At the same time, we live in a world where there are a “myriad” of voices calling to young people, tempting them to compromise their behavior and walk down paths that lead to selfish and futile living resulting in pain and sorrow. We must encourage young believers to understand and accept that God’s path, while a narrow one, is the way to real life, full and free.

These ideas were foundational to the theme for our 2022 camps, **“THIS IS THE WAY”**. During our camps this summer we hosted 1219 campers who had the opportunity to worship, hear missionaries, study God’s Word, and play together, enjoying God’s creation. Our staff of young people showed a boldness and intentionality about sharing their faith with these campers that was truly inspirational. We are excited to share that as a result, 246 decisions for Christ were reported, including 190 that made professions of faith in Christ! Praise the Lord!

Another piece of exciting news came to us in the spring. For over 25 years now we have recognized the need for and benefit of having an indoor recreation facility for both our summer camps and offseason groups. However there have always been more pressing needs, (road resurfacing, new wells, swimming pool renovations, etc.) that prevented us from realizing such a facility. But in March, we received a \$100k matching pledge from a family that, if we can match it, will provide us with what we need to get such a building constructed. We are just over halfway to our goal of raising the \$100k we need to raise in order to maximize this gift and make this building a reality. Please pray with us as we ask the Lord to enable us to reach this goal in the remaining weeks of 2022.

2022 has proven to be a year of transition for us. In April, our facilities manager announced he was leaving the camp to accept a position as student pastor in a church. Unbeknownst to us, God was already preparing the next individual for that role and in May we welcomed the Siniard family back to South Mountain. They served the Lord through SMBC for several years until leaving in 2016 but they have returned and stepped back into roles of service with new enthusiasm, skills, and vision.

In addition, I announced in May that 2022 would be my last summer as director here at the camp. After 26 years, I believe the timing is right for me to step aside. And though I do not know at this time who the next director will be, we are committed to identifying and calling an individual that appreciates the camp’s personality and history. I believe that you can continue to support this ministry going forward as it endeavors to provide a gospel centered, affordable camp experience for young people.

Like everyone else, we are feeling the effects of inflation in every area. While we are doing our best to practice wise stewardship, those rising costs will necessitate a rate hike going forward. Such decisions are always painful ones for us because we hate the idea that any young student would be denied the opportunity to experience camp because they could not afford it. Please pray with us that the Lord would continue to raise up financial partners whose gifts offset our operating expenses, enabling us to provide young people a camp experience that focuses on introducing them to Jesus.

We are grateful for the privilege of being partners in the greatest calling in all the world...advancing the gospel! And as always, I am willing to come at any time to share more about this ministry and the opportunities that exist for us to have an even greater kingdom impact in this world!

Al Tinnin, Director



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THANK YOU

Your generosity supports missionary presence around the world. Because of your partnership in praying, going, and giving through the Cooperative Program and the Lottie Moon Offering, we celebrate these highlights from around the world in 2021.

YOUR
GENEROSITY
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LIVES

3,650 missionaries supported with comprehensive care

592,408 people heard the gospel

22,744 new churches

176,795 new believers

107,701 baptisms

93 new people groups and places engaged

182,112 people received leadership training

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Compensation and Benefits Services (CABS)

The Compensation and Benefits Services (CABS) office is able to provide answers to general questions regarding retirement, insurance and other financial needs of our churches. Our goal is to keep our North Carolina Baptist association offices and churches up-to-date on changes that affect them. The following information is a summary of those efforts:

Retirement

The CABS office works with church staff and lay leaders in an effort to assist them in the restructuring of pastor and staff compensation packages to include retirement benefits. We continue to educate and encourage our churches to be responsible employers by providing for their staff members' retirements in a Christ-honoring manner.

Convention Protection Benefits

We were pleased to be able to continue offering life and disability benefits to all staff members of N.C. Baptist churches participating in the Church Plan through GuideStone. North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members through participating in a GuideStone Retirement Plan.

Tax and Health Insurance Laws

GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website.

Church Staff Compensation

Results of the 2022 Southern Baptist Compensation Study are available online by visiting the Guidestone website. The CABS office is committed to educating churches on the tax implications of the "lump sum pay packages" for pastors and churches. The taxability of such pay packages continues to be a concern.

Mission Dignity

GuideStone Financial Resources continues to provide financial assistance to elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one-time assistance through Mission Dignity. For assistance, call the Baptist State Convention of North Carolina at (800) 395-5102, ext. 5604 or 5637, visit our website at ncbaptist.org. Or call GuideStone at (888) 984-8433, or visit the GuideStone website at GuideStone.org.

Davis Blount, CABS Ministry Consultant