2022 book of reports

SERVE AND EQUIP



ANNUAL MEETING CELEBRATION

TUESDAY AUGUST 9, 2022 5:30 PM MISSIONS FAIR 6:25 PM ANNUAL MEETING

EATONS BAPTIST CHURCH 430 EATONS CHURCH RD, MOCKSVILLE, NC 27028



SYBA Annual Meeting

Tuesday, August 9, 2022 6:30 pm

Call to Worship
Song – Kenny Lamm: This is Amazing Grace

Welcome and Invocation

David Gilbreath Senior Pastor, Eatons Baptist

Ministry Updates & Recognition of Volunteers

Mrs. Mary Jane Hoover SYBA Ministry Assistant

Song – Kenny Lamm – Blessed Assurance/Blessed Be Your Name

SYBA Business

Donnie Chapman SYBA President

Annual Budget Presentation

Stephen Magnum SYBA Financial Officer

Song-Kenny Lamm - In Christ Alone

SYBA State of the Association Report

Noel Williamson SYBA Executive Director

Worship Through the Word

Todd Unzicker
Executive Director- Treasurer of The Baptist Convention of NC

Response in Prayer

Song- Kenny Lamm - How Great is Our God/How Great Thou Art

REPORTS

- SYBA 2022/2023 Proposed Budget
- SYBA Executive Director Report
- SYBA Ministries Report
- SYBA Churches
- SYBA Bylaws
- NC Baptist Foundation Annual Report
- Baptist Retirement Homes Annual Report
- Baptists Children's Homes of North Carolina Report

ANALYSIS OF GIVING TO REGULAR OPERATING BUDGET

	FY Ending 08/31/2018	FY Ending 08/31/2019	FY Ending 08/31/2020	FY Ending 08/31/2021	PROJECTED FY Ending 08/31/2022
Giving (actual)			-		
4001 Church Giving (incl State Missions Offering)	\$204,486	\$208,837	\$196,907	\$191,761	
4002 Individual Giving	\$0	\$510	\$656	\$1,650	
Total Donations (actual)	\$204,486	\$209,347	\$197,563	\$193,411	\$198,481*

CURRENT FY GIVING (September 2021 – June 2022)

actual Giving	Sep 2021 - Jun 2022	
SYBA Churches + Individual + NC Missions Offering:	\$166,115	
	-\$4,286	State Missions Offering
Total Church & Individual Giving ONLY	\$161,829	
Average Monthly Church & Individual Giving Sep-Jun (10 months):	\$16,183	
Projected Total Giving from SYBA Churches & Individuals by Aug 31, 2022:	\$194,195	
Add back in State Missions Offering:	\$4,286	•
*PROJECTED Grand Total Giving by Aug 31, 2022:	\$198,481	(2.6% increase over last yea

Note: We project that the Grand Total Giving in 2022/2023 will match the current level of funding -- \$198,481. This will provide the financial resources necessary to fund the proposed FY2023 Budget at \$192,221 (see next pages).

See next pages for the proposed budget for FY 2023

South Yadkin Baptist Association Proposed Budget for September 1, 2022 – August 31, 2023

	Current Budget FY 2022	Proposed FY 2023
Donations		
4001 Church Giving - General Fund	\$187,000	\$191,221
4002 Individual Giving	\$1,000	\$1,000
Total Donations	\$188,000	\$192,221
Expenses		
Building and Office Operations		
5015 Janitorial Services	\$465	\$200
5016 Cleaning Supplies	\$400	\$400
5017 Yard Work	\$3,640	\$3,200
5018 Dumpster	\$840	\$900
Total Janitorial/Landscaping	\$5,345	\$4,700
5019 Insurance	\$6,000	\$6,475
5020 Maintenance & Repairs	\$5,000	\$5,000
5021 Utilities	\$12,000	\$12,000
5023 Postage	\$900	\$700
Telephone / Internet Service		
5026 Local Phone Service	\$2,100	\$2,100
5027 Internet/Web Expense	\$1,800	\$1,800
Total Telephone / Internet Service	\$3,900	\$3,900
5028 Office Supplies & Equipment	\$1,200	\$1,200
5029 Copier Service Expense	\$3,000	\$3,400
5030 Computer Expense	\$250	\$250
5090 Flowers (Staff & Families)	\$400	\$350
Total Building and Office Operations	\$37,995	\$37,975
Organizational Programs/Ministries		
5033 Congregational Development	\$1,500	\$1,400
5037 Evangelism	\$1,000	\$1,000
5042.01 Toy Store (Operations)	\$1,000	\$1,000
5043.01 Crisis Ministries (Operations)	\$1,000	\$1,000
5045 Pastors' Gatherings/Events	\$2,500	\$2,500
5047 Annual Meeting Expense	\$700	\$700
(NEW) Church Revitalization		\$1,300
Total Organizational Programs/Ministries	\$7,700	\$8,900

	FY 2022	FY 2023	
Salaries & Benefits			
Director of Ministry			
5001 Salary	\$48,894	\$50,361	3% cost of living incr
5002 Housing	\$24,000	\$24,000	(salary portion only)
5003 Retirement	\$4,899	\$5,036	
5004 Insurance	\$2,106	\$2,106	
Total Director of Ministry	\$79,899	\$81,503	
5006 Ministry Assistant Salary	\$32,000	\$32,960	3% cost of living incr
5007 Financial Assistant Salary	\$11,648	\$11,997	3% cost of living incr
5008 Travel Expense	\$5,500	\$5,500	
5012 Secretary Salary	\$0	\$0	
5013 Payroll Taxes	\$3,588	\$3,696	
5014 Christmas Gifts	\$900	\$900	
5048 DOM Convention/Conference	\$2,500	\$2,500	
5049 Administrative Staff Development	\$150	\$150	
5053 Staff Retirement	\$3,200	\$3,200	
Total Salaries & Benefits	\$139,385	\$142,406	
Other Expenses			,
5055 Professional Fees	\$250	\$250	
5056 Accounting Services/Payroll Processing	\$630	\$630	
5057 Financial Review	\$1,000	\$1,000	
5058 QuickBooks Online	\$840	\$860	
5059 Bank Charges	\$200	\$200	
Total Other Expenses	\$2,920	\$2,940	
Adjustment for rounding (+/-)	\$0	\$0	
Total Expenses	\$188,000	\$192,221	
Percent Incred	ase over FY2022 ==>	2.25%	

South Yadkin Baptist Association

Current Designated Accounts (as of June 30, 2022)

4021 - Toy Store

This fund is used to show the love of Christ at Christmas. Toys are purchased with these funds to share with families in financial need. When these families come to shop, the Gospel is shared with them. Donations come from SYBA churches, individuals, and businesses.

current balance: \$37,946

4023 - Church Growth

The SYBA has created "Church Growth Grants" to help churches with special needs, unexpected expenses, or even expenses related to a church plant that are beyond their current budget. If a SYBA church has a need that has gone unmet, they can apply for a grant to help meet that need. The application process is on the SYBA website. Donations come from the NC Baptist State Convention, SYBA churches, and individuals.

current balance: \$13,828

4028 - Crisis Ministries

This fund shows the eternal message of Jesus to those in need mainly through the SYBA Food Pantry ministry. Donations come from SYBA churches and individuals.

current balance: \$40,669

Operating Cash Reserve Accounts (as of June 30, 2022)

Operating Cash Reserve Accounts

SYBA holds two "Certificates of Participation" at the NC Baptist Financial Services branch of the NC Baptist Foundation. These funds can be used in emergency situations as the SYBA Board of Directors determine.

current balance (both accounts): \$81,027

South Yadkin Baptist Association

Noel Williamson, Executive Director

2022 Annual Report

I would like to personally thank you so much for your prayers and support! I believe the South Yadkin Baptist Association can do so much more when we work together for the Kingdom! My main role is to be an encouragement and a resource to both our churches and pastors - I am here to assist you in any way that I can.

The SYBA mission is to serve and equip our churches to fulfill the Great Commission.

First, we do that by partnering in prayer.

We have monthly pastor prayer gatherings in both Davie and Iredell Counties. Come and be a part of one of these groups!

Please know that I am praying for each of our pastors and churches. If you have a specific prayer request please let me know.

Second, the SYBA is here to **encourage pastors**. I would love to take you out to lunch, coffee, or just meet with you - I am here to assist you in anyway! I encourage you to come to our quarterly pastor gatherings as well – let's encourage one another. We are going to have a pastors and wives dinner again this year to encourage our pastors' wives as well. I hope to see you there on October 20th at Fallstown Baptist Church in Troutman.

Another source of encouragement is our private SYBA Pastors Facebook page, where pastors can share ideas, information and advice with one another. It is a great tool for pastors to help one another and navigate a wide range of questions that we face (Please let me know if you would like to join.).

Third, The SYBA allows us to **do more together**. We have opportunities to work together at the fair ministry, the Appalachian backpack partnership, the food pantry, and the Toy Store for Jesus.

We also have opportunities for you and your church to work with one of our SYBA church plants - Grace Point Church in Mooresville and Harmony International Mission in Harmony. Pray for these new works and contact me to learn how you can come alongside them to help grow the Kingdom. We can do so much more when we work together!

Fourth, The SYBA is here to **help fulfill ministry needs**. We have some churches facing the difficult challenge of finding a new pastor. Philip Brand and Chad Harwell of Farmington Baptist Church and I have created a video series to help pastor search teams with this process. Please know that the SYBA is here to assist you during this difficult season in any way that we

can. You can access these videos on our website (<u>www.sybaptist.org</u>). I am available to meet personally with your pastor search team as well.

The SYBA can help with situations that arise and we are a resource for you. Please contact us and we will do our best to assist you.

Finally, The SYBA helps **mobilize churches** to share Christ's love. We can run demographic reports to help you understand your community's data to better penetrate the lostness around you.

We hope to mobilize some of our churches to help revitalize some of our struggling churches. If you would like to be a part of this or learn more about some opportunities, please contact me.

These are exciting times in the SYBA, and I am looking forward to seeing how God will move in the upcoming year and the years to come!

For more information about the South Yadkin Baptist Association, I can be reached at nwilliamson@sybaptist.org or at 704-380-5097.

South Yadkin Baptist Association 2022 Annual Ministries Report Submitted by Mary Jane Hoover, Ministry Assistant

Thank you for supporting the SYBA ministries with your donations, your monetary support, your service as a volunteer and especially your prayers.

We are able to do so much more for God's Kingdom as we serve together, sharing His eternal message through each of our ministries and our backpack partnership.

2021 Fair Ministry Report

No decisions were made that we are aware of, but Believers traveling with the Fair were encouraged and seeds were planted through one-on-one conversations, group devotions and sharing of personal testimonies.

On site volunteers: 142

Meals served: 674

Snack bags: 50

Hygiene Bags: 37 men's and 20 ladies

Free haircuts: 15

Laundry Baskets with supplies: 56

Upcoming 2022 Iredell County Fair Ministry

Wednesday, August 31, 2022—Saturday, September 10, 2022

Food Pantry Ministries

Report Dates: July, 2021—June, 2022

Salvation Decisions: 0

Families assisted: 603

Number of individuals: 1520

Number of participating SYBA churches: 26

Number of on-site volunteers: 301

2021 Toy Store for Jesus

Salvation Decisions: 38

Rededication Decisions: 15

Families Assisted: 354

Children Received Toys: 988

Number of Participating SYBA Churches: 33

Number of Volunteers: 234

2022 Toy Store for Jesus Upcoming Dates:

Rowan County: Tuesday, December 6, 2022

Host Church: Cornerstone Baptist

Davie County: Thursday—Saturday, December 8, 2022—December 10, 2022

Host Church: Mocksville First Baptist

Iredell County: Tuesday, December 13, 2022 and

Thursday, December 15, 2022—Saturday, December 17, 2022

Host Church: Troutman Baptist

Please sign up to serve as a volunteer through our webpage: toystoreforjesus.org.

The webpage has been updated and volunteers wanting to serve at one of our stores may sign up beginning October 1, 2022.

Additional ways and dates to volunteer will also be available through the webpage.

2021 Appalachian Christmas Outreach Partnership

Mary Jordan and Ann Dehart, SYBA Coordinators for Kentucky mission trip

Number of backpacks donated: 732

Number of participating SYBA churches: 19

Backpacks provided through the SYBA partnership were shared at 2 schools - Evarts Elementary and Cowan Elementary.

Additional school supplies, coats, socks, cleaning supplies and blankets were provided at Evarts Elementary School.

2022 Upcoming Dates:

Kentucky Mission Trip: Thursday—Saturday, November 17th -19th 2022 Goal is 600 well-filled backpacks

Filled backpacks or supplies may be delivered to the SYBA office at 3009 Amity Hill Rd., Statesville

Please call Mary Jane Hoover at 704 873-4372, ext. 3 or Mary Jordan at 704 682-3994 for an appointment delivery time.

Thank you to Mary Jordan and Ann Dehart for serving as our SYBA coordinators again this year. You may contact them at Dmmrd@bellsouth.net (Mary Jordan) or Ann Dehart 704 929-7508 or sydnie5andy@gmail.com

SYBA Churches

Church Name	Pas	City	
Berea Baptist Church	Rev. Joel	Collette	Moorseville
Bethel Baptist Church	Rev. Steve	Kramm	Statesville
Beulah Baptist Church	Rev. Brian	Burgess	Statesville
Blaise Baptist Church	Rev. Kenneth	Furches	Mocksville
Calahaln-Friendship Baptist Church	Rev. Carroll	Jordan	Mocksville
Calvary Baptist Church	Rev. Jack	Barkley	Harmony
Charis Community Church	Rev. Mike	Benfield	Statesville
Christ Community Church	Rev. David	Teague	Mooresville
Cleveland First Baptist Church	Dr. Robert	Jackson	Cleveland
Cooleemee, First Baptist Church	Rev. Allen	Mullins	Cooleemee
Cornerstone Baptist Church	Rev. Michael	Rakes	Cleveland
Countryside Baptist Church	Dr. James	Smith	Statesville
Cove Church	Rev. Mike	Madding	Mooresville
Diamond Hill Baptist Church	Rev. Larry	Holleman	Statesville
Eatons Baptist Church	Dr. David	Gilbreath	Mocksville
Edgewood Baptist Church	Rev. Frank	Blankenship	Cooleemee
Fairview Baptist Church	Dr. Scott	Eanes	Statesville
Faith Church Statesville	Rev. Charles	Burleson	Statesville
Fallstown Baptist Church	Dr. David	Troutman	Troutman
Farmington Baptist Church	Rev. Phillip	Brande	Mocksville
Fellowship Baptist Church	Rev. Beau	Mills	Troutman
Fork Baptist Church	Rev. Robert	Garrett	Mocksville
Front Street Baptist Church	Rev. Tim	Stutts	Statesville
Grace Point	Dr. Chris	Dortch	Mooresville
Great Hope Baptist Church	Rev. Chad	Woods	Conover
Harmony Baptist Church	Rev. Jacob	Scott	Harmony
Harmony International Mission	Rev. Jeff	Seipel	Harmony
Hebron Baptist Church	Rev. Darren	Johnson	Statesville
Ijames Baptist Church	Rev. Kestler	Ruth	Mocksville
Jerusalem Baptist Church	Rev. Donnie	Chapman	Mocksville
Misio'n Bautista Hispana de Statesville	Rev. Daniel	Moore	Statesville
Mocksville First Baptist Church	Rev. John	Johnson	Mocksville
Monticello Baptist Church	Rev. Bill	Phillips	Statesville
Mooresville First Baptist Church	Dr. Jerry	Cloninger	Mooresville
Mountain Road Baptist Church	Rev. Jamie	Fox	Statesville
Mt. Vernon Baptist Church	Rev. David	Childress	Olin
New Beginnings Baptist Church	Rev. Brent	Spry	Mocksville
New Bethany Baptist Church	Rev. Bill	Mason	Statesville
New Hope Baptist Church	Rev. Terry	Myers	Statesville
Oakdale Baptist Church	Rev. Tony	Daniels	Union Grove
Peninsula Baptist Church	Rev. Daniel	Dye	Mooresville

Pleasant Grove Baptist Church	Rev. Brian	Douthit	Stony Point
Refuge Community Church	Rev. Rodney	Barker	Cooleemee
River City Church	Rev. Dennis	Bell	Hamptonville
Shady Grove Baptist Church	Rev. Talmadge	Hollar	Statesville
Society Baptist Church	Rev. Kevin	York	Statesville
South River Baptist Church	Dr. Chris	Thompson	Statesville
South River Baptist Church at Bristol Dr	Rev. Wesley	Rexrode	Union Grove
Southside Baptist Church	Rev. David	Klinedinst III	Mooresville
Statesville First Baptist Church	Dr. Nelson	Granade	Statesville
Temple Baptist Church	Rev. Jim	McGraw	Stony Point
The Oaks Church	Rev. Tim	Brower	Statesville
Trinity Baptist Church	Dr. Mark	Harris	Mooresville
Troutman Baptist Church	Rev. John	Stevenson	Troutman
Turrentine Baptist Church	Rev. Fred	Carlton	Statesville
Union Chapel Baptist Church	Rev. Robin	Miller	Statesville
Watermark Church	Rev. Joel	Settle	Troutman
Welcome Baptist Church			Statesville
Western Avenue Baptist Church	Dr. Jeff	Spry	Statesville
Westwood Baptist Church	Rev. Mike	Hyde	Statesville
Whitman Park Baptist Church			Mooresville
Yadkin Baptist Church	Rev. Phillip	Crider	Statesville

BYLAWS OF THE

SOUTH YADKIN BAPTIST ASSOCIATION, INC.

A NONPROFIT CORPORATION

ARTICLE I: NAME

The name of the Corporation shall be the South Yadkin Baptist Association,
Incorporation herein and after known as the Association.

ARTICLE II: MEMBERSHIP

Section 1. This Association shall be composed of regularly constituted Southern
Baptist Churches who have been duly accepted into membership by the Association.
Participating member churches may empower the Pastor and up to two other
representatives to vote on matters at the Annual Session or other special called meetings.

Section 2. The Association shall be sole judge of its membership and may receive or reject churches applying for membership therein at its pleasure, provided that the churches so received shall agree to come under watchcare of the Association for a period of one year. During this period of watch care, such church or churches shall be entitled to all the rights and privileges of the Association except that of their members voting and holding office. At the conclusion of this period, should no objections be raised, they then, upon recommendation of the Board of Directors, would be presented to the Association for membership in regular standing by action of the Association in Annual Session.

Section 3. The Bible shall be accepted as the sole guide in matters of doctrine and practice, and the Association shall reserve the right to withdraw fellowship from any church that does not conform thereto.

ARTICLE III: PURPOSE

The primary purpose of this Association shall be to counsel together for the advancement of the cause of Christ for the promotion of unity and growth among the churches composing the Association; furthermore, it is the purpose of this Association to cooperate with the Baptist State Convention of North Carolina and the Southern Baptist Convention and their agencies in the work of missions, Christian education, and social ministries.

ARTICLE IV: POWERS AND PREROGATIVES

The Association shall have no power whatever to infringe upon the autonomy of the churches. It may advise or recommend measures of guidance for their adoption but cannot bind them in any way. All the churches constituting the Association remain sovereign and independent bodies and unite that they may more effectively promote the cause of Christ throughout the world.

ARTICLE V: DUTIES OF THE CHURCHES

Section 1. It shall be the duty of each church to select representatives and to encourage their attendance at the Annual Sessions of the Association (See Article II: Section 1.)

Section 2. Each church shall send annually a report, the Congregational Profile, to the Association giving information requested. This information, in turn, will be shared with the Baptist State Convention of North Carolina and the Southern Baptist Convention.

Section 3. Each member congregation is expected to financially support the Association. It is recommended that each member congregation establish a certain percentage of their undesignated receipts to be forwarded to the Association monthly.

Section 4. Each member congregation is expected to participate in the ministries and the mission activities of the Association.

ARTICLE VI: ORGANIZATION

Section 1. The Board of Directors of the Association shall be a President, Vice-President, and five Board members, who shall be elected at the Annual Session. The Associational Clerk and the Associational Executive Director shall serve as ex-officio Board members and shall serve at the pleasure of the Association. The Board of Directors shall recommend all officers to be elected by the Association in the Annual Session.

Section 2. All officers shall be members of churches affiliated with the Association.

ARTICLE VII: DUTIES OF OFFICERS

Section 1: It shall be the duty of the President to preside when the Association is in session and in other meetings as provided for in these Bylaws.

Section 2. It shall be the duty of the Vice President to preside in the absence of the President and to assist the President in every way possible.

Section 3. It shall be the duty of the Clerk to keep an accurate record of the Session of the Association and prepare minutes to be distributed within two months after the Annual Session or as soon thereafter as possible.

Section 4. The Board-designated Financial Officer shall be responsible for an accurate account of all money paid into the Association, payment of corporate obligations, shall make regular reports to the Board of Directors and make an annual report to the Association. The Board of Directors shall enlist the services of a CPA to

conduct a financial review every three years. Such cost being reimbursed by the Association.

Section 5. It shall be the duty of the Clerk to collect and preserve minutes of each session of the Association and to collect and preserve records of the history of our Association.

Section 6. Any vacancy which occurs in the Board of Directors shall be filled by the Board of Directors.

ARTICLE VIII: RULES OF ORDER

In the absence of the President, the Vice-President shall preside at all regular meetings. All officers shall faithfully discharge the duties pertaining to the office to which they have been elected. The following rules shall govern deliberations:

- All business shall be conducted and all discussions shall be carried out in a Christian manner as prescribed in the Scriptures.
- 2. The method of voting shall be by the will of the body. The simple majority shall prevail in all cases, except as otherwise designated by the Board of Directors.
- 3. A ruling by the presiding officer shall be final unless appeal be made from such rulings to the entire body present.

ARTICLE IX: TIME OF MEETING

The Association shall meet annually in August; however, in the case of some unavoidable circumstances that make a change in the date necessary, the Board of Directors is empowered to make such a change. The Board of Directors shall have the authority to call a special meeting of the Association should the need arise.

ARTICLE X: THE ASSOCIATION YEAR

The fiscal year shall begin with the first of September of each year and close the following August 31.

ARTICLE XI: BOARD OF DIRECTORS

- 1. Membership. The Association shall have at least seven (7) Directors. The seven (7) Board of Directors shall consist of President, Vice President, and (5) five other Board members who shall be elected at the Annual Session. These officers will be elected by the Board annually. The seven (7) duly elected Board of Directors can designate additional at-large Directors as deemed necessary.
- 2. <u>Duties</u>. The Board of Directors shall have general control of the affairs, funds, and property of the Association and shall determine policy and establish guidelines for the effective conduct of the business affairs of the Association. It shall be responsible for the accomplishment of the organization's purposes and objectives and shall present to the membership all proposed major program activities for ratification. The Board of Directors shall recommend the officers of the Association herein described.
 - 3. Fiscal Powers. The Board shall oversee the budget for each fiscal year.
- 4. <u>Term of Office</u>. The Directors shall be elected annually. They will serve rotating 4-year terms and must be off the Board for 1 year before they are eligible to serve another term. Vacancies occurring between annual sessions of the Association shall be filled by the Board of Directors.
- 5. <u>Removal</u>. Any Director may be removed without cause by a majority vote of all other Directors.

ARTICLE XII: CALLED OR SPECIAL MEETINGS

- 1. Special meetings of the Board may be called by the President, Vice-President, the Executive Director, or any three (3) Directors. Special meetings shall be held on four (4) days notice by first-class mail, postage prepaid, or on forty-eight (48) hours' notice delivered personally, by telephone, or by electronic mail. Notice of the special meeting need not be given to any Director who signs a waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of such notice to such Director. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting.
- 2. <u>Time and Place</u>. The time and place of the meetings of the membership shall be as specified by the Board of Directors.
- 3. <u>Special Meetings</u>. Special meetings of the Association may be called at the request of a majority of the Board of Directors.
- 4. <u>Notice of Meetings</u>. The Clerk shall notify each member of the time and place of all meetings called for by the Board of Directors. Such notification may be written or verbal communication with the membership.
- 5. Quorum. A simple majority of the members present at a meeting shall constitute a quorum at membership meetings.

ARTICLE XIII: LIABILITY

The private property and assets of members of the Board of Directors, officers, committee members, employees, and agents of South Yadkin Baptist Association, Inc.,

shall forever be exempt from liability for its debts, obligations, and lawsuit and shall be entitled to indemnification as provided for by N.C.G.S. 55 A-8-50, et seq.

ARTICLE XIV: NET EARNINGS

No part of the net earnings of the organization shall inure to the benefit of its members, directors, officers, or other persons except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization.

ARTICLE XV: ADOPTION

These Bylaws shall take effect immediately upon its adoption and shall supersede any and all Bylaws previously adopted.

ARTICLE XVI: REVISION

These Bylaws may be immediately revised at any session of the Association by a vote of two-thirds of the representatives present.

ARTICLE XVII: CORPORATE SEAL

The Corporate Seal of the Association shall consist of two concentric circles between which is the name of the Association and in the center of which is inscribed the word "SEAL" and such seal, as impressed on the margin hereof, is hereby adopted as the Corporate Seal of the Corporation.

These bylaws were affirmed at the SYBA Annual Meeting held August 17, 2021.

NORTH CAROLINA BAPTIST FOUNDATION ANNUAL REPORT

OUR MOTTO

Fostering Generosity...Facilitating Kingdom Growth

OUR MISSION SINCE 1920

As an agency of the Baptist State Convention of NC we are "committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principles as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis."

Since 2008 when NC Baptist Financial Services was established we have added this to our mission statement: "...to serve the needs of NC Baptist churches, Baptist institutions and members of NC Baptist churches by providing loan and investment services."

HIGHLIGHTS

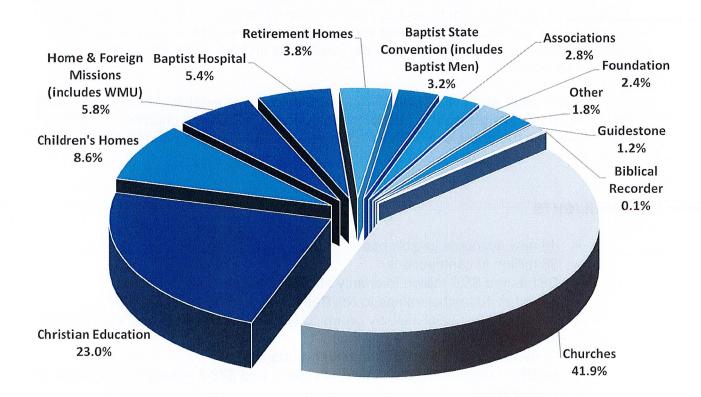
- 46 new accounts established
- \$8 million in contributions
- Distributed \$5.6 million to charity and \$1.5 million to individuals
- Awarded 164 scholarships to NC Baptist students totaling \$305,875
- Awarded 36 special ministry grants to NC Baptist churches and associations totaling \$114,414
- Ended 2021 with \$193 million under management
- NCBFS held \$44.8 million in church loans, and \$78.4 million in Certificates of Participation
- 259 Speaking Engagements
- Used PhilanthroCorp to assist 25 NC Baptists with Christian Estate Planning

STRATEGIC PLANNING

- Assist 50 Pastors/Executive Pastors with Christian Estate Planning Needs using PhilanthroCorp
- Continue to study the need for establishing a Capital Campaign Ministry to assist NC Baptist churches
- Provide loan services for Baptist churches in all 100 counties in North Carolina

- Assist with providing Latter Years seminars in Greenville, Greensboro, Concord and Asheville in September 2022 and in other locations throughout North Carolina in the Spring of 2023
- Plan for the retirement of current Foundation President, Dr. Clay Warf, at the end of 2023
- Elect the Foundation President-Elect in March 2023

2021 Charitable Distribution



to North Carolina Baptist Associations and Churches

Baptist Retirement Homes of NC has many reasons to be thankful this year! We are thankful for God's plan, which He called us to over 70 years ago to care for Older Adults in North Carolina. We continue to seek to fulfill that call with excellence every day. Only He knew the great needs that Older Adults would experience in 2022 and beyond. Seeking His guidance and blessings, we look forward to the future.

We are also thankful for the many churches and individuals across North Carolina and outside our state who have answered God's call to help make excellent care possible for many who do not have the financial resources to receive the care they need and deserve. With the challenges of Covid, many of you continued to give to this ministry to care for the needs of Older Adults. Your gifts to the Baptist Retirement Homes of NC Foundation continue to enable us to provide benevolent funding of approximately \$3 million dollars this year, which is assisting nearly 40% of our resident population. 100% of the donation dollar goes directly to benevolent care. Everyone is aware of the rising costs of healthcare and life in general in the present environment. Your contributions of any size make a significant difference and are received with deep appreciation.

Baptist Retirement Homes has been blessed with many new residents in our communities and inquiries from potential residents. If you visit our communities, you will find renovations in full swing. These renovations are updating our garden homes, apartments as well as health care units. Additions to several of our communities are in the planning stage so that more residents can enjoy life in a vibrant, caring setting.

For many years our campuses have been in the Piedmont and Western part of North Carolina. Baptist Retirement Homes is now actively exploring opportunities to have a community and an In Home Care Program in the Eastern part of the state. We also welcome Rev. Hal Bilbo, former Director of Missions in the Stanley Montgomery Baptist Association as our Church Relations Eastern Manager. He will be a great resource for the churches in Eastern NC.

It is exciting to see the growth of Baptist Retirement Homes taking place. The aging population in North Carolina and across the country provides a great opportunity to make a positive impact on many families at a critical time. In addition to capital improvements, we continue to explore ways to reach more older adults with the need for our communities and services.

Baptist Retirement Homes ministry is not confined to the campus of our communities. The ministry of BRH seeks to partner with local churches and associations that have a vision to help older adults through Adult Day Respite, Nutrition, and Housing Application Programs. Our Life At Home Ministry assists Winston Salem/ Forsyth County area Older Adults with reliable, low cost handy man services.

The "Medicine From the Heart" initiative seeks to help Older Adults with limited financial resources (in both institutional setting and those living at home) purchase the medications they

need. Simply filling a medicine vial with spare change, a check or cash that is provided to your church by BRH, or making a donation online at our website literally allows recipients to have basic needs along with their medication. "Medicine From the Heart" is a great mission project for churches, VBS offering, Sunday School Classes, etc. You will directly touch lives in a significant way!

Baptist Retirement Homes of NC will be partnering with Guidestone and the Baptist Foundation for a series of conferences across the state in September to provide valuable information on preparing for "The Latter Years" and the different stages of retirement. Your church and association will receive information soon and will be sharing it with you. The importance of planning ahead is essential as the population is living longer. Join us for this opportunity.

We hope you will visit our website www.brh.org and take a look at our communities. You will get a glimpse of the vibrant activity that is taking place. On the church resources tab you will find a growing resource page for your use. Donations can also be made online securely from our website.

Baptist Retirement Homes of NC is blessed to have support across the state and we never take your prayers and contributions for granted. We also are blessed to have staff at all levels who love Older Adults and go the second mile to make every day special for them. BRH cherishes our Baptist Heritage and values, and continually explores ways to share our biblical compassion for older adults to those in need. God has blessed us with a diverse population of older adults, that blend together into an active caring community. The future is bright because the call to provide quality care for Older Adults is the call of God for us. We know that He will provide as we fulfill that call.

Baptist Retirement Homes would value the opportunity to share with your congregation, Senior Group or Mission Group about this vital ministry and areas of need of Senior Adults. We have speakers across the state that would embrace the opportunity. We also would be thrilled to have a group from your church visit one of our communities and possibly provide ministry with our residents.

May God continue to bless your church as your share the Gospel and as you provide resources of prayer and financial assistance to touch the lives of many through Baptist Retirement Homes of NC and other ministries that God leads you to support!

Sincerely,

L. Keith Dixon

L. Keith Dixn

For more information, please contact me at kdixon@brh.org or by calling 336-725-0202.

Baptist Children's Homes of North Carolina Report

Over the last two years, and even during the Pandemic that we have all been facing, Baptist Children's Homes of NC has expanded our ministries. At last year's North Carolina Baptist State Convention, our new Executive-Director Treasurer, Todd Unzicker, challenged us with helping North Carolina Baptists to lead the charge to reduce and ultimately eliminate homelessness among our children in this state. In the last two years, it is not uncommon that 16,000 children a year will be taken out of their homes due to abuse, neglect, or investigation. Together, the North Carolina Baptist State Convention and Baptist Children's Homes have launched "Every Child." It is our desire to train Christians to Foster and to Foster to Adopt. North Carolina Baptists can make a difference by opening their homes to a vulnerable child. We can send representatives to your churches and train your members for free.

Baptist Children's Homes has also brought in another wonderful ministry partner under the Baptist Children's Homes umbrella. Christian Adoption Services located in Indian Trail is now a ministry of BCH. This ministry helps to assist in private and international adoptions as well as in Foster to Adopt training. Our ministry continues to grow, and we are building three new Foster Homes in Shelby, NC (River Hill Refuge) that will be a blessing to approximately 24-28 children. Please remember the ways that you can continue to bless our ministry. Pray for us because we need staff. Participate with us at Food Roundup time in May. Please prepare now for the Thanksgiving Offering. If you need offering materials, please let us at Baptist Children's Homes know. We are glad to serve you. Call for a guest speaker to come and share our ministries with you. Jody Yopp will be glad to work with your schedule to come and share the ministries of Baptist Children's Homes with you and your congregation.

932 Children served in care. 113 professions of Faith. Over 100,000 lives impacted this year.

Here is a list of just some of our exciting ministries that are here to serve North Carolina.

- *NCBAM (North Carolina Baptist Aging Ministry) a ministry to the aging
- *Christian Adoption Services
- *Every Child
- *Foster Care
- *Foster to Adopt
- *Private Adoption
- *International Adoption
- *Homes for Special Needs Adults IDM/DDM Ministries
- *Long term cottage care for children
- *Immanuel Home for Birth Mothers

Please contact Jody Yopp, Metrolina Regional Director for Baptist Children's Homes for speaking engagements, BCH ministry training, Food Roundup, Thanksgiving Offering information and to make partnerships with your church and our ministry.

Jody Yopp 1-704-314-5291 jyopp@bchfamily.org