



2021 BOOK OF REPORTS

serve
and
equip

ANNUAL MEETING CELEBRATION

TUESDAY, AUGUST 17, 2021

5:30 PM MISSION FAIR

6:25 PM ANNUAL MEETING

TROUTMAN BAPTIST CHURCH

305 PERRY ROAD, TROUTMAN NC 28166



SYBA Annual Meeting

Tuesday, August 17, 2021

6:30 pm

Call to Worship

"All Because of God's Amazing Grace" – Troutman Baptist Choir

Welcome and Invocation

John Stevenson

Senior Pastor, Troutman Baptist

Ministry Updates & Recognition of Volunteers

Mrs. Mary Jane Hoover

SYBA Ministry Assistant

"Home" – Troutman Baptist Choir

Annual Budget Presentation

Stephen Magnum

SYBA Financial Officer

SYBA Business

Donnie Chapman

SYBA President

"We Serve a Mighty God" – Troutman Baptist Choir

SYBA State of the Association Report

Noel Williamson

SYBA Executive Director

Worship Through the Word

Dr. Chuck Lawless

Dean of Doctrinal Studies and Vice-President of Ministry Centers at Southeastern Seminary

Response in Prayer

Congregational Praise- "Rescue the Perishing"

MEMBER CHURCHES

Berea	Monticello
Bethel	Mooreville First
Beulah	Mount Vernon
Blaise	Mountain Road
CalahaIn Friendship	New Beginnings
Calvary	New Bethany
Charis Community	New Hope
Christ Community	Oakdale
Cleveland First	The Oaks
Cooleemee First	Peninsula
Cornerstone	Pleasant Grove
Countryside	Refuge Community
The Cove	Resurrection
Diamond Hill	River City
Eatons	Shady Grove
Edgewood	Society
Fairview	South River
Faith Church	South River—Bristol Dr
Fallstown	Southside
Farmington	Statesville First
Fellowship	Temple
Fork	Trinity
Front Street	Troutman
Grace Point	Turrentine
Great Hope	Union Chapel
Harmony	Watermark
Harmony Intl Mission	Welcome
Hebron	Western Avenue
Ijames	Westwood
Jerusalem	Whitman Park
Misio'n Bautista	Yadkin
Mocksville First	



*Our mission is to serve and equip **our churches** to fulfill the great commission*

DIRECTIONS

(3009 Amity Hill Rd. Statesville)

The SYBA office is easily accessible from Interstate 77.

If you are traveling **southbound** on I-77, take Exit 45. Turn left, and we are 1/8 mile on the left.

If you are traveling **northbound** on I-77, take Exit 45. Turn right, and we are 1/8 mile on the left.



*Our mission is to serve and equip **our churches** to fulfill the great commission*

P.O. Box 5249
Statesville, NC 28687
704.873.4372
www.sybaptist.org



South Yadkin Baptist Association

The South Yadkin Baptist Association is a fellowship of 63 churches.

OUR MISSION

Our mission is to serve and equip our churches to fulfill the Great Commission.

OUR VALUES

Our five values of the SYBA define the way we do ministry together as a network of churches. The drive behind our values is a solid faith in the Lord Jesus Christ to fulfill our calling to serve, equip, encourage, and care for our churches, pastors, and their staff.

Partner in Prayer

We encourage and pray for our pastors, churches, and unchurched friends through planned events and systems to pray corporately, in small groups, and through our prayer network.

Encourage Pastors

We appreciate our pastors and will give care, personal visits, and consistent contact with associational leaders to affirm their ministry in the local church.

Do More Together

We engage our churches in relationship with each other to network on initiatives to build the body of Christ and proclaim the name of Christ in our community and wherever God leads.

Help Fulfill Ministry Needs

We help provide and assist churches with resources to fulfill their mission and help them minister to needs.

Mobilize to Share Christ's Love

We mobilize churches to share the gospel with unchurched friends in our community, some of whom will accept Christ as Savior.

OUR MINISTRIES

Statesville Food Pantry
1431 W. Front Street



Provide local families in need with food. SYBA church volunteers donate and stock the food pantry.

Toy Store for Jesus



SYBA church members donate new toys and their time to prepare for the store and assist parents who come to "shop". For more information, visit the website www.toystoreforjesus.org.

Fair Ministry



Each fall, SYBA church members show Jesus' love and share God's Message to the traveling fair workers, providing free meals, hygiene items and haircuts.

Appalachian Backpack Partnership

SYBA partners with NC Baptists on Mission in the Appalachian Coalfields Ministry to meet physical and spiritual needs of people living in the Appalachian area. Working with scores of ministry centers and small churches in five Appalachian states, we help mobilize volunteers and resources to meet needs.

SYBA STAFF

704.873.4372

Ext. 2:

Rev. Noel Williamson
Executive Director
nwilliamson@sybaptist.org

Ext. 5:

Mrs. Leslie Kusek
Financial/Administrative Assistant
lkusek@sybaptist.org

Ext. 3:

Mrs. Mary Jane Hoover
Ministry Assistant
mhoover@sybaptist.org

SYBA BOARD OF DIRECTORS

Rev. Donnie Chapman, President
chapman.donnie@gmail.com

Dr. Scott Eanes, Vice President
scott@fairviewbaptist.net

Rev. Steve Mangum, Financial Officer
steve.mangum@peninsulabaptist.com

Rev. Kevin York, Secretary
khvork_28677@hotmail.com

Rev. John Stevenson
jts.tbc@gmail.com

Mrs. Phyllis Foy
phyllis@foy.com

Chad Harwell
chadharwell@wol.org



SYBA Churches

First Name	Last Name	Job Title	Church Name	Church Phone	Street Address	City	Zip Code
Rev. Joel	Collette	Interim Pastor	Berea Baptist Church	704 663-0986	1015 River Highway	Statesville	28117
Rev. Steve	Kramm	Pastor	Bethel Baptist Church	704 528-5036	145 Duck Creek Road	Statesville	28677
Rev. Brian	Burgess	Pastor	Beulah Baptist Church	704 872-6971	1851 Old Mountain Rd	Statesville	28677
Kenneth	Furches	Pastor	Blaise Baptist Church	336 751-3639	134 Blaise Church Rd	Mocksville	27028
Rev. Carroll	Jordan	Pastor	Calahaln-Friendship Baptist Church	704-873-7737	523 Ralph Ratledge Rd	Mocksville	27028
Rev. Terry	Myers	Pastor	Calvary Baptist Church	704 902-0879	2165 Davie Academy Rd	Mocksville	27028
Rev. Mike	Benfield	Pastor	Charis Community Church	704 880-7704	303 N. Shady Rest Road	Statesville	28677
Rev. David	Teague	Pastor	Christ Community Church	704 663-2946	1745 Charlotte Hwy	Mooreville	28115
Steve	Simpson	Chairman of Deacons	Cleveland First Baptist Church	704 278-4586	200 Maple Street	Cleveland	27013
Rev. Allen	Mullins	Pastor	Cooleemee, First Baptist Church	336 284-2626	3395 Wilkesboro Hwy	Statesville	28628
Rev. Michael	Rakes	Pastor	Cornerstone Baptist Church	704 278-0407	200 Clearview Drive	Cleveland	27013
Dr. James	Smith	Pastor	Countryside Baptist Church	704 872-9455	1233 River Hill Rd	Statesville	28625
Rev. Mike	Madding	Pastor	Cove Church	704 655-3000	197 Langtree Rd.	Mooreville	28117
Rev. Larry	Holleman	Pastor	Diamond Hill Baptist Church	704 873-6373	2320 E Broad Street	Statesville	28625
Dr. David	Gilbreath	Pastor	Eatons Baptist Church	336 998-3746	495 Eatons Church Rd	Mocksville	27028
Rev. Frank	Blankenship	Pastor	Edgewood Baptist Church	336 284-2593	259 Fairfield Road	Mocksville	27028
Dr. Scott	Eanes	Pastor	Fairview Baptist Church	704 872-4246	349 Turnersburg Hwy	Statesville	28625
Rev. Charles	Burleson	Pastor	Faith Church Statesville	704 872-3311	403 Barry Oak Rd	Statesville	28625
Dr. David	Troutman	Pastor	Fallstown Baptist Church	704 528-4512	138 Skippers Cove Lane	Troutman	28166
Rev. Phillip	Brande	Pastor	Farmington Baptist Church	336 998-3826	1835 Farmington Rd	Mocksville	27028
Rev. Beau	Mills	Pastor	Fellowship Baptist Church	705 528-5311	2306 Buffalo Shoals Rd	Statesville	28677
Rev. Robert	Garrett	Pastor	Fork Baptist Church	336 998-8306	3140 US Hwy 64 E	Mocksville	27028
Rev. Tim	Stutts	Pastor	Front Street Baptist Church	704 872-7623	1403 W Front Street	Statesville	28677
Dr. Chris	Dortch	Pastor	Grace Point	704 360-3992	Mooreville YMCA	Mooreville	28117
Rev. Chad	Woods	Pastor	Great Hope Baptist Church	828 466-0022	119 Fox Rd SE	Conover	28613
Rev. Jacob	Scott	Pastor	Harmony Baptist Church	704 546-7100	135 Little Wilkesboro Road	Harmony	28634
Rev. Jeff	Seipel	Pastor	Harmony International Mission	704 880-4991	3295 Harmony Hwy	Harmony	28634
Rev. Darren	Johnson	Pastor	Hebron Baptist Church	704 546-7678	175 Hebron Road	Statesville	28625
Rev. Kestler	Ruth	Pastor	Ijames Baptist Church	704 664-2958	1038 Ijames Church Road	Mocksville	27028
Rev. Donnie	Chapman	Pastor	Jerusalem Baptist Church	336 284-2328	3203 US Hwy 601 South	Mocksville	27028
Rev. Daniel	Moore	Pastor	Misio'n Bautista Hispana de Statesville	704 872-7623	1403 W. Front Street	Statesville	28677
Rev. John	Johnson	Pastor	Mocksville First Baptist Church	336 751-5312	390 N Main Street	Mocksville	27028

Rev. Les	Pennell	Pastor	Monticello Baptist Church	704 872-5838	108 Pennell Farm Lane	Statesville	28625
Dr. Jerry	Cloninger	Pastor	Mooreville First Baptist Church	704 664-2324	107 Wellesley Lane	Mooreville	28115
Rev. Jamie	Fox	Pastor	Mountain Road Baptist Church	704 528-6648	132 Compton Park Rd	Statesville	28677
Rev. David	Childress	Pastor	Mt. Vernon Baptist Church	704 876-4025	145 Mt. Vernon Church Rd	Olin	28660
Rev. Brent	Spry	Pastor	New Beginnings Baptist Church	336 782-3461	PO Box 566	Mocksville	27028
Rev. Bill	Mason	Pastor	New Bethany Baptist Church	704 872-7251	106 Eufola Road	Statesville	27028
Rev. Ervel	Jones	Interim Pastor	New Hope Baptist Church	704 924-7006	149 New Hope Road	Statesville	28625
Rev. Marty	Caudle	Associate Pastor	New Hope Baptist Church of Denver	704 483-8610	532 N Little Egypt Road	Denver	28037
Rev. Logan	Cass	Interim Pastor	Oakdale Baptist Church	704 873-8086	218 Burke Farm Loop	Union Grove	28689
Rev. Daniel	Dye	Pastor	Peninsula Baptist Church	704 664-2958	687 Brawley School Rd	Mooreville	28117
Rev. Brian	Douthit	Pastor	Pleasant Grove Baptist Church	704 876-2443	848 Plisgah Church Rd	Stony Point	28678
Rev. Rodney	Barker	Pastor	Refuge Community Church	336 624-7060	P.O. Box 1028	Cooleemee	27014
Rev. Dennis	Bell	Pastor	River City Church	336 469-6232	4413 US Hwy 21	Hamptonville	27020
Rev. Talmadge	Hollar	Pastor	Shady Grove Baptist Church	704 872-6777	3327 Amity Hill Rd	Statesville	28677
Rev. Kevin	York	Pastor	Society Baptist Church	704 546-7673	879 Garden Valley Rd	Statesville	28625
Dr. Chris	Thompson	Pastor	South River Baptist Church	704 876-1520	2659 S Chipleys Ford Rd	Statesville	28625
Rev. Wesley	Rexrode	Pastor	South River Baptist Church at Bristol D	704 876-1520	221 Bristol Drive	Statesville	28677
Rev. David	Klinedinst III	Pastor	Southside Baptist Church	704 663-2892	525 S Broad Street	Mooreville	28115
Dr. Nelson	Granade	Pastor	Statesville First Baptist Church	704 873-7231	815 Davie Avenue	Statesville	28677
Carl	Bustle	Deacon	Temple Baptist Church	828 640-1176	105 Temple Drive	Stony Point	28678
Rev. Tim	Brower	Pastor	The Oaks Church	704 880-8133	129 W Broad Street	Statesville	28677
Dr. Mark	Harris	Pastor	Trinity Baptist Church	704 662-9303	PO Box 3365	Mooreville	28117
Rev. John	Stevenson	Pastor	Troutman Baptist Church	704 582-5193	305 Perry Road	Troutman	28166
Rev. Fred	Carlton	Interim Pastor	Turrentine Baptist Church	336 998-5100	207 Elmwood Road	Statesville	28625
Rev. Robin	Miller	Pastor	Union Chapel Baptist Church	704 873-5922	213 Gays Chapel Road	Statesville	28625
Rev. Joel	Settle	Pastor	Watermark Church	704 657-3499	321 Clontz Hill Road	Troutman	28166
Rev. Tommy	Jones	Pastor	Welcome Baptist Church	704 873-6983	2068 Shelton Ave	Statesville	28677
Dr. Jeff	Spry	Pastor	Western Avenue Baptist Church	704 872-4139	1206 Museum Rd	Statesville	28625
Rev. Mike	Hyde	Pastor	Westwood Baptist Church	704 871-1110	2230 Wilkesboro Hwy	Statesville	28625
Bobby	Witherspoon	Chairman of Deacons	Whitman Park Baptist Church	704 664-3054	188 Whitman Circle	Mooreville	28115
Rev. Phillip	Cridder	Pastor	Yadkin Baptist Church	704 876-2264	2980 Wilkesboro Road	Statesville	28625

ANALYSIS OF DONATIONS TO REGULAR OPERATING BUDGET

PREVIOUS THREE FULL FISCAL YEARS

	FY Ending 08/31/2018	FY Ending 08/31/2019	FY Ending 08/31/2020
Donations (actual)			
4001 Church Giving	\$204,486	\$208,837	\$196,907
4002 Individual Giving	\$0	\$510	\$656
Total Donations (actual)	\$204,486	\$209,347	\$197,563

CURRENT FY (September 2020 – July 2021) GIVING

Actual Donations	Sep 2019 - Jul 2020	Sep 2020 - Jul 2021
Total Church & Individual Giving	\$180,023	\$180,593
<i>(to Operating Fund)</i>		<i>+0.32%</i>
Average Monthly Giving this FY (11 months):		\$16,418

Estimated Total Giving by August 31, 2021: \$197,011

Note: Overall church giving decreased in FY 2020. Actual monthly donations in FY 2021 seem to be consistent and increasing as churches continue to re-gather following COVID-19. Using average monthly giving numbers, we estimate by the end of this fiscal year (August 31, 2021) donations will total \$197,011. We project that donations will improve and/or meet the current level of giving to SYBA in the new year and thus provide more than enough to fund the proposed budget for FY 2022 at \$188,000.

See next page for the proposed budget for FY 2022

South Yadkin Baptist Association
Proposed Budget for September 1, 2021 – August 31, 2022

	Current Budget FY 2021	Proposed FY 2022	Incr/Decr
Donations			
4001 Church Giving - General Fund	\$184,766	\$187,000	
4002 Individual Giving	\$0	\$1,000	
Total Donations	\$184,766	\$188,000	1.75%
Expenses			
Building and Office Operations			
Janitorial Services	\$0	\$465	
5016 Cleaning Supplies	\$0	\$400	
5017 Yard Work	\$4,000	\$3,640	
5018 Dumpster	\$1,110	\$840	
Total Janitorial Services	\$5,110	\$5,345	
5019 Insurance	\$5,200	\$6,000	
5020 Maintenance & Repairs	\$3,000	\$5,000	
5021 Utilities	\$8,700	\$12,000	
5023 Postage	\$500	\$900	
Telephone			
5026 Local Phone Service	\$2,100	\$2,100	
5027 Internet/Web Expense	\$2,150	\$1,800	
Total Telephone	\$4,250	\$3,900	
5028 Office Supplies & Equipment	\$1,000	\$1,200	
5029 Copier Service Expense	\$7,500	\$3,000	
5030 Computer Expense	\$250	\$250	
5047 Annual Meeting Expense (<i>renamed</i>)	\$700	\$700	
5090 Flowers (Staff & Families)	\$400	\$400	
Total Building and Office Operations	\$36,610	\$38,695	
Organizational Programs/Ministries			
5033 Congregational Development	\$500	\$1,500	
5037 Evangelism	\$750	\$1,000	
NEW Toy Store (Operations)	--	\$1,000	
NEW Crisis Ministries (Operations)	--	\$1,000	
5045 Pastors' Gatherings/Events	\$2,400	\$2,500	
Total Organizational Programs/Ministries	\$3,650	\$7,000	

	FY 2021	FY 2022	Incr/Decr
Salaries & Benefits			
Director of Ministry			
5001 Salary	\$48,894	\$48,894	
5002 Housing	\$24,000	\$24,000	
5003 Retirement	\$4,889	\$4,899	
5004 Insurance	\$2,106	\$2,106	
Total Director of Ministry	\$79,889	\$79,899	
5006 Ministry Assistant Salary	\$32,000	\$32,000	
5007 Financial Assistant Salary	\$11,000	\$11,648	
5008 Travel Expense	\$5,500	\$5,500	
5012 Secretary Salary	\$3,900	\$0	
5013 Payroll Taxes	\$3,588	\$3,588	
5014 Christmas Gifts	\$0	\$900	
5048 DOM Convention/Conference	\$500	\$2,500	(SBC in CA 2022)
5049 Administrative Staff Development	\$150	\$150	
5053 Staff Retirement	\$3,200	\$3,200	
Total Salaries & Benefits	\$139,727	\$139,385	
Other Expenses			
5055 Professional Fees	\$250	\$250	
Financial Review	\$3,000	\$1,000	
Accounting Services / Payroll Processing	\$630	\$630	
QuickBooks Online	\$840	\$840	
Bank Charges	\$48	\$200	
Total Other Expenses	\$4,768	\$2,920	
<i>Adjustment for rounding (+/-)</i>	\$11	\$0	
Total Expenses	\$184,766	\$188,000	

South Yadkin Baptist Association
Designated Accounts (September 1, 2021 – August 31, 2022)

4021 - Toy Store

This fund is used to show the love of Christ at Christmas. Toys are purchased with these funds to share with families in financial need. When these families come to shop, the Gospel is shared with them. Donations come from SYBA churches, individuals, and businesses.

4023 - Church Growth

The SYBA has created "Church Growth Grants" to help churches with special needs, unexpected expenses, or even expenses related to a church plant that are beyond their current budget. If a SYBA church has a need that has gone unmet, they can apply for a grant to help meet that need. The application process is on the SYBA website. Donations come from the NC Baptist State Convention, SYBA churches, and individuals.

4028 - Crisis Ministries

This fund shows the eternal message of Jesus to those in need mainly through the SYBA Food Pantry ministry. Donations come from SYBA churches and individuals.

4029 - Harmony

This fund is used for ministry and the upkeep of facilities for a church plant in Harmony. Donations come from the NC Baptist State Convention, SYBA churches, and individuals.

**BYLAWS OF THE
SOUTH YADKIN BAPTIST ASSOCIATION, INC.
A NONPROFIT CORPORATION**

ARTICLE I: NAME

The name of the Corporation shall be the South Yadkin Baptist Association,
Incorporation herein and after known as the Association.

ARTICLE II: MEMBERSHIP

Section 1. This Association shall be composed of regularly constituted Southern Baptist Churches who have been duly accepted into membership by the Association. Participating member churches may empower the Pastor and up to two other representatives to vote on matters at the Annual Session or other special called meetings.

Section 2. The Association shall be sole judge of its membership and may receive or reject churches applying for membership therein at its pleasure, provided that the churches so received shall agree to come under watchcare of the Association for a period of one year. During this period of watch care, such church or churches shall be entitled to all the rights and privileges of the Association except that of their members voting and holding office. At the conclusion of this period, should no objections be raised, they then, upon recommendation of the Board of Directors, would be presented to the Association for membership in regular standing by action of the Association in Annual Session.

Section 3. The Bible shall be accepted as the sole guide in matters of doctrine and practice, and the Association shall reserve the right to withdraw fellowship from any church that does not conform thereto.

ARTICLE III: PURPOSE

The primary purpose of this Association shall be to counsel together for the advancement of the cause of Christ for the promotion of unity and growth among the churches composing the Association; furthermore, it is the purpose of this Association to cooperate with the Baptist State Convention of North Carolina and the Southern Baptist Convention and their agencies in the work of missions, Christian education, and social ministries.

ARTICLE IV: POWERS AND PREROGATIVES

The Association shall have no power whatever to infringe upon the autonomy of the churches. It may advise or recommend measures of guidance for their adoption but cannot bind them in any way. All the churches constituting the Association remain sovereign and independent bodies and unite that they may more effectively promote the cause of Christ throughout the world.

ARTICLE V: DUTIES OF THE CHURCHES

Section 1. It shall be the duty of each church to select representatives and to encourage their attendance at the Annual Sessions of the Association (See Article II: Section 1.)

Section 2. Each church shall send annually a report, the Congregational Profile, to the Association giving information requested. This information, in turn, will be shared with the Baptist State Convention of North Carolina and the Southern Baptist Convention.

Section 3. Each member congregation is expected to financially support the Association. It is recommended that each member congregation establish a certain percentage of their undesignated receipts to be forwarded to the Association monthly.

Section 4. Each member congregation is expected to participate in the ministries and the mission activities of the Association.

ARTICLE VI: ORGANIZATION

Section 1. The Board of Directors of the Association shall be a President, Vice-President, and five Board members, who shall be elected at the Annual Session. The Associational Clerk and the Associational Executive Director shall serve as ex-officio Board members and shall serve at the pleasure of the Association. The Board of Directors shall recommend all officers to be elected by the Association in the Annual Session.

Section 2. All officers shall be members of churches affiliated with the Association.

ARTICLE VII: DUTIES OF OFFICERS

Section 1: It shall be the duty of the President to preside when the Association is in session and in other meetings as provided for in these Bylaws.

Section 2. It shall be the duty of the Vice President to preside in the absence of the President and to assist the President in every way possible.

Section 3. It shall be the duty of the Clerk to keep an accurate record of the Session of the Association and prepare minutes to be distributed within two months after the Annual Session or as soon thereafter as possible.

Section 4. The Board-designated Financial Officer shall be responsible for an accurate account of all money paid into the Association, payment of corporate obligations, shall make regular reports to the Board of Directors and make an annual report to the Association. The Board of Directors shall enlist the services of a CPA to

conduct a financial review every three years. Such cost being reimbursed by the Association.

Section 5. It shall be the duty of the Clerk to collect and preserve minutes of each session of the Association and to collect and preserve records of the history of our Association.

Section 6. Any vacancy which occurs in the Board of Directors shall be filled by the Board of Directors.

ARTICLE VIII: RULES OF ORDER

In the absence of the President, the Vice-President shall preside at all regular meetings. All officers shall faithfully discharge the duties pertaining to the office to which they have been elected. The following rules shall govern deliberations:

1. All business shall be conducted and all discussions shall be carried out in a Christian manner as prescribed in the Scriptures.
2. The method of voting shall be by the will of the body. The simple majority shall prevail in all cases, except as otherwise designated by the Board of Directors.
3. A ruling by the presiding officer shall be final unless appeal be made from such rulings to the entire body present.

ARTICLE IX: TIME OF MEETING

The Association shall meet annually in August; however, in the case of some unavoidable circumstances that make a change in the date necessary, the Board of Directors is empowered to make such a change. The Board of Directors shall have the authority to call a special meeting of the Association should the need arise.

ARTICLE X: THE ASSOCIATION YEAR

The fiscal year shall begin with the first of September of each year and close the following August 31.

ARTICLE XI: BOARD OF DIRECTORS

1. Membership. The Association shall have at least seven (7) Directors. The seven (7) Board of Directors shall consist of President, Vice President, and (5) five other Board members who shall be elected at the Annual Session. These officers will be elected by the Board annually. The seven (7) duly elected Board of Directors can designate additional at-large Directors as deemed necessary.

2. Duties. The Board of Directors shall have general control of the affairs, funds, and property of the Association and shall determine policy and establish guidelines for the effective conduct of the business affairs of the Association. It shall be responsible for the accomplishment of the organization's purposes and objectives and shall present to the membership all proposed major program activities for ratification. The Board of Directors shall recommend the officers of the Association herein described.

3. Fiscal Powers. The Board shall oversee the budget for each fiscal year.

4. Term of Office. The Directors shall be elected annually. They will serve rotating 4-year terms and must be off the Board for 1 year before they are eligible to serve another term. Vacancies occurring between annual sessions of the Association shall be filled by the Board of Directors.

5. Removal. Any Director may be removed without cause by a majority vote of all other Directors.

ARTICLE XII: CALLED OR SPECIAL MEETINGS

1. Special meetings of the Board may be called by the President, Vice-President, the Executive Director, or any three (3) Directors. Special meetings shall be held on four (4) days notice by first-class mail, postage prepaid, or on forty-eight (48) hours' notice delivered personally, by telephone, or by electronic mail. Notice of the special meeting need not be given to any Director who signs a waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of such notice to such Director. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

2. Time and Place. The time and place of the meetings of the membership shall be as specified by the Board of Directors.

3. Special Meetings. Special meetings of the Association may be called at the request of a majority of the Board of Directors.

4. Notice of Meetings. The Clerk shall notify each member of the time and place of all meetings called for by the Board of Directors. Such notification may be written or verbal communication with the membership.

5. Quorum. A simple majority of the members present at a meeting shall constitute a quorum at membership meetings.

ARTICLE XIII: LIABILITY

The private property and assets of members of the Board of Directors, officers, committee members, employees, and agents of South Yadkin Baptist Association, Inc.,

shall forever be exempt from liability for its debts, obligations, and lawsuit and shall be entitled to indemnification as provided for by N.C.G.S. 55 A-8-50, et seq.

ARTICLE XIV: NET EARNINGS

No part of the net earnings of the organization shall inure to the benefit of its members, directors, officers, or other persons except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization.

ARTICLE XV: ADOPTION

These Bylaws shall take effect immediately upon its adoption and shall supersede any and all Bylaws previously adopted.

ARTICLE XVI: REVISION

These Bylaws may be immediately revised at any session of the Association by a vote of two-thirds of the representatives present.

ARTICLE XVII: CORPORATE SEAL

The Corporate Seal of the Association shall consist of two concentric circles between which is the name of the Association and in the center of which is inscribed the word "SEAL" and such seal, as impressed on the margin hereof, is hereby adopted as the Corporate Seal of the Corporation.

These bylaws were affirmed at the SYBA Annual Meeting held August 17, 2021.

REPORTS

- SYBA Executive Director Report
- SYBA Ministries Report
- NC Baptist Foundation Annual Report
- Compensation and Benefits Services (CABS)
- Baptist Retirement Homes Annual Report
- Baptists on Mission Report
- International Missions Board Report

South Yadkin Baptist Association

Noel Williamson, Executive Director

2021 Annual Report

I would like to personally thank you so much for your prayers and support! I believe the South Yadkin Baptist Association churches can do so much more when we work together for the Kingdom! Remember - my main role is to be an encouragement and a resource to both our churches and pastors. I am here to assist you in any way that I can!

The SYBA mission is to **serve and equip** our churches to fulfill the Great Commission.

First, we do that by **partnering in prayer**.

⁶ Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God. Philippians 4:6

SYBA coordinates monthly pastor prayer gatherings in Statesville, Mocksville, and Mooresville. These are great opportunities to lift one another up and praise God for his blessings. Come and be a part of one of these groups!

Please know that I am praying for each of our pastors and churches. If you have a specific prayer request let me know.

Second, the SYBA is here to **encourage pastors**.

²⁴ And let us consider how we may spur one another on toward love and good deeds, ²⁵ not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching. Hebrews 10:24-25

We look for opportunities to encourage our pastors one-on-one and corporately. I am always available for lunch, coffee, or just to meet with our pastors - I am here to assist in anyway!

SYBA also hosts quarterly pastor gatherings that enable us to encourage one another. We are planning a pastor and wives dinner this year on October 21st - I hope to see you there!

SYBA moderates a private SYBA Pastors Facebook page as well where pastors can share ideas, information and advice with one another. SYBA pastors use this page to help one another as they navigate a wide range of questions (Please let me know if you would like to join.).

SYBA also has started a pastor to pastor study group. Our first study was based on Adrian Rogers's *What Every Pastor Ought to Know* DVD series, and facilitated by Dr. Robert Jackson. It was a great time of learning and fellowship. We are offering a new pastor to pastor study of Titus, starting in mid-September, also facilitated by Dr. Robert Jackson. Contact me to be a part of this group as we look at God's Word and get to know other SYBA pastors.

Third, The SYBA allows us to **do more together** and **mobilize churches** to share Christ's love.

⁹Two are better than one,

because they have a good return for their labor. Ecclesiastes 4:9

SYBA churches have opportunities to work together at the fair ministry, the Appalachian backpack partnership, the food pantry, and the Toy Store for Jesus.

We also have opportunities for you and your church to work with one of our SYBA church plants - Grace Point Church in Mooresville, Resurrection Church in Statesville and Harmony International Mission in Harmony. Pray for these new works and contact me to learn how you can come alongside them to help grow the Kingdom. We can do so much more when we work together!

Fourth, The SYBA is here to **help fulfill ministry needs**.

⁹My God shall supply all your need according to His riches in glory by Christ Jesus.

Philippians 4:19

A number of SYBA churches are facing or have faced the difficult challenge of finding a new pastor. Philip Brand and Chad Harwell of Farmington Baptist Church and I are working on a video series to help pastor search teams with this process. The SYBA is here to assist you during this difficult season in any way that we can. You can access these videos on our website (www.sybaptist.org). I am available to meet personally with your pastor search team as well.

The SYBA can help with many situations that arise, and we are ready to serve as a resource for you. If needed, we also have the resources at the NC Baptist Convention available to come alongside you. Please contact us and we will do our best to assist you.

These are exciting times in the SYBA and I am looking forward to seeing how God will move in the upcoming year and the years to come!

For more information about the South Yadkin Baptist Association, I can be reached at nwilliamson@sybaptist.org or at 704-873-4372 Ext. 2.

South Yadkin Baptist Association
2021 Annual Ministries Report
Submitted by Mary Jane Hoover, Ministry Assistant

Thank you for your continued support of the SYBA Ministries. Our ministries exist to share the eternal message of Christ. We do that as we provide food through the Food Pantry, meals and gifts at the SYBA fair shelter, filled backpacks to Kentucky and new toys through our Toy Store for Jesus. Thank you for volunteering to serve, your donations of items, your monetary support and your prayers! You are loved and appreciated.

2020 Fair Ministry Report

This ministry was cancelled in 2020 due to the COVID 19 pandemic.

Upcoming 2021 Iredell County Fair Ministry

September 1, 2021—September 11, 2021

2020 Toy Store for Jesus

Salvation Decisions: 12

Families assisted: 407

Children received toys: 1129

Number of participating SYBA churches: 36

Number of on-site(s) volunteers: 141

2021 Upcoming dates:

Rowan County: Tuesday, December 7, 2021

Davie County: Thursday—Saturday, December 9, 2021—December 11, 2021

Iredell County: Tuesday, December 14, 2021 and

Thursday, December 16, 2021—Saturday, December 18, 2021

Food Pantry Ministries

Report Dates: July, 2020—June, 2021

Salvation Decisions: 0

Families assisted: 568

Number of individuals: 1585

Number of participating SYBA churches: 31

Number of on-site volunteers: 344

2020 Appalachian Christmas Outreach Partnership

Mary Jordan and Ann Dehart, SYBA Coordinators for Kentucky mission trip

Number of backpacks donated: 420

Number of participating SYBA churches: 12

2021 Upcoming dates:

Filled backpacks may be delivered to the SYBA offices at

3009 Amity Hill Rd., Statesville

but please call

Mary Jane Hoover at 704 873-4372, ext. 3 for

an appointment delivery time.

Our SYBA backpack goal for 2021 is 450

Kentucky Mission Trip: November 11, 2021 —November 13, 2021

SYBA Coordinators:

Mary Jordan 704 682-3994 Dmmrd@bellsouth.net

and Ann Dehart 704 929-7508 sydnie5andy@gmail.com

NC BAPTIST FOUNDATION ANNUAL REPORT (2020-2021)

The North Carolina Baptist Foundation is an agency of the Baptist State Convention, "Fostering Generosity...Facilitating Kingdom Growth."

OUR MISSION: "...Committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate principles as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis."

Since 2008 when NC Baptist Financial Services was established we have this added mission: "...to serve the needs of NC Baptist churches, Baptist institutions and members of NC Baptist churches by providing loan and investment services."

Even during a time of pandemic the Lord has blessed in a great way:

- New Accounts- 24
- Total Gifts- \$4,463,992.00
- Total Distribution- \$9,864,465.00
- Awarded 204 Baptist Student Scholarships Totaling over \$400K
- Current Assets Managed- \$184 million
- 89 Church Loans Totaling over \$45.5 Million
- \$65 million in Certificates of Participation

The Foundation is in the third year of a partnership with PhilanthroCorp to provide estate planning services for NC Baptist pastors and others. In the following report you can see the potential Kingdom impact when encouraging and facilitating estate planning with a focus on remembering Kingdom causes:

- Provided funding for some 32 individuals to be taken through the estate planning process
- This has resulted in some \$10 million in planned charitable gifts, with almost \$8 million designated for Baptist causes
- The majority of those charitable gifts coming to NCBF in the form of permanent endowments and charitable trusts

The Lord also blessed our ministry of investing Kingdom assets while at the same time screening for holdings in alcohol, pornography, gambling or the abortion industry. The following investment report tells the story:

- Combined 2019 and 2020 returns:
 Growth Fund +34.51
 Balanced Fund +28.08
 Income Fund +21.62
 Fixed Fund +7.21
 Domestic Equity +52.58
 Total Equity Composite +40.58

We also continue to pray and plan for new ministries to meet the needs of NC Baptist churches in our effort to be on mission together:

- Continue to study the feasibility of establishing a capital campaign ministry for NC Baptist churches
- Make church loans in all 100 counties in North Carolina. To date we have made loans to churches in 55 counties
- Offer grants to new church starts
- Conduct one day seminars across our state on the subject of Legal Issues for Pastors and Church Staff. Topics to include:
 “How to Evaluate Church Insurance Needs and Coverages”
 “Church Governance and Organization”
 “Church Personnel Policies”
 “How to Conduct a Meeting”
 “Should the Church Adopt a Safety Policy”
 “When is a Gift NOT a Gift”
 “Constitutional Rights and Issues for a Church”
 “How to Safely use Church Websites and Social Media”
 “Does Being a Pastor mean you are also a Counselor”
 “Preparation and Use of Permission/Medical Forms”

In 2020 the Foundation celebrated its 100th anniversary and the blessing of distributing \$200 million to mission and ministry causes over our first 100 years. With God’s continued blessings and NC Baptists faithful stewardship, we anticipate distributing the next \$200 million in just the next 20-25 years. To God be the glory, great things HE has done! And we are confident of even greater things HE will do in the years ahead.

Compensation and Benefits Services (CABS)

The Compensation and Benefits Services (CABS) office provides answers to general questions about retirement, insurance, and other financial and tax needs of our churches. Our goal is to keep our local N.C. Baptist associations and churches in compliance with the tax laws and up-to-date on changes that affect them. The following information is a summary of those efforts.

Federal Tax Legislation

Since the passage of the CARES Act in March, 2020, Congress has continued to make an effort to stimulate the economy by passing several pieces of legislation that continue to have a positive impact for our churches and their members. First, Congress passed the Disaster Tax Relief Act in September 2020, which extended over two dozen expiring tax credits. In December 2020, Congress passed the Consolidated Appropriations Act of 2021 that provided eligible taxpayers with a second stimulus check, and it made significant changes to the Paycheck Protection Program (PPP) and the Employee Retention Credit (ERC).

The Consolidated Appropriations Act extended the PPP loan program and provided eligible borrowers an additional \$284 billion through a second draw. The act also eased the reporting requirements for loan forgiveness especially for loans that did not exceed \$150,000. Federal unemployment benefits were extended through Dec. 31, 2020, but the benefits were reduced to \$300 per week rather than \$600. The ERC was expanded through the end of 2021 and allowed employers who had received a PPP loan to apply for the tax credits. The American Rescue Plan, signed in March 2021, allowed most 2020 recipients of unemployment compensation to report the first \$10,200 of the benefit as not taxable, provided a third stimulus check to qualified taxpayers, and provided other enhanced child tax credit benefits.

Retirement

The CABS office works with church staff and lay leaders to assist them in structuring of pastor and staff compensation packages to include retirement benefits. Many pastors and staff members do not see the benefits of participating in the Church Retirement Plan, and they will opt out of the plan if given an opportunity. Therefore, a continued effort is being made to challenge churches to assist their pastors and staff by directly contributing to their retirement plans in addition to their salaries and other benefits. Sadly, only 45% of N.C. Baptist churches and their employees participate in the Church Retirement Plan. We continue to educate and encourage our churches to be responsible employers by providing for their staff members' retirements in a Christ-honoring manner. In 2021, Don McLeod, who was North Carolina's GuideStone relationship manager, retired after many years of faithful service to North Carolina churches and their staff. In addition, CABS ministry assistant Mary Landis retired this year.

Convention Protection Benefits

GuideStone and the state convention continue to offer survivor and disability benefits to all qualified staff members of N.C. Baptist churches participating in the Church Retirement Plan through GuideStone. North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members by participating in a GuideStone retirement plan. In 2020, approximately 87 church staff members received \$620,000 from the state convention's protection benefits.

Tax and Health Insurance Laws

GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website at guidestone.org. We are certain that there will be many more changes in the coming months related to health care laws and the products that GuideStone will provide. The CABS office will work diligently to stay on top of these changes.

Church Staff Compensation

Because of the impact that COVID-19 and the stay-at-home orders have had on our churches, the 2020 Southern Baptist Compensation Study was postponed, and the next survey will begin in January 2022. Results of the 2018 Southern Baptist Compensation Study are available online by visiting compstudy.lifeway.com. However, a church utilizing the results of the 2018 Compensation Survey should consider using a general cost-of-living adjustment to make current compensation and benefit decisions for their staff. Much of our effort continues to be educating churches on the tax implications of lump sum pay packages for pastors and churches. The taxability of such pay packages continues to be a concern.

Mission Dignity

GuideStone Financial Resources continues to provide financial assistance to elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one-time assistance through Mission Dignity. In 2020, individuals and entities from North Carolina contributed \$436,000 to Mission Dignity, which helped 159 North Carolina households through \$713,000 in total distributions. Due to the generosity of Mission Dignity donors, 2020 saw an increase of awards for emergency grants (\$81,000) and the annual Christmas check (\$60,000) to our North Carolina recipients. This office continues to challenge our North Carolina churches and their members to consider making Mission Dignity a part of their budget. Our goal is for North Carolina churches to financially support those faithful servants living in North Carolina.

Davis Blount, Senior Consultant

Baptist Retirement Homes
2021 Annual Report
to North Carolina Baptist Associations and Churches

Each of us have felt the effects of Covid 19 and the challenges of a pandemic in the past year. Baptist Retirement Homes of North Carolina certainly was in the eye of the storm as we sought to protect our residents who were classified as the “most vulnerable”. Our entire staff of “heroes” were also on the front lines of the challenge and were certainly in harms way potentially. While we did have some infections of residents and staff in each of our facilities, God poured out his blessings and Baptist Retirement Homes was spared what many other facilities experienced. Our staff and leadership went the “Extra” mile in every respect to keep our residents safe and secure. We are grateful for the prayers of NC Baptists that resulted in strength and increased dedication to face uncertain times.

As life at the Homes begins to thrive again, we are experiencing many new individuals and couples becoming members of our communities. For over a year we could not welcome newcomers, but with wide open arms we are delighted to see new faces and personalities become part of the Baptist Retirement Homes family. Due to the generosity of NC Baptist Churches and individuals we also continue to welcome and provide compassionate quality healthcare to many who have health issues and need Assisted Living and Skilled Healthcare. Without the help of our Baptist Retirement Homes Foundation, a significant number of these Older Adults would not be able to afford the care that they need and deserve. Your gifts truly make the difference!

For approximately 40% of our total resident population, financial assistance is a necessity. With the rising cost of Older Adult care and the challenges to many Older Adults who have outlived their savings, we count it a joy to be able to have shared in excess of \$3,000,000 in funds for those in need this past year.

In addition to the work of the Baptist Retirement Homes Foundation, our ministry seeks to touch the lives of Older Adults throughout the state in various ways. We continue to:

- Partner with local churches and associations to meet needs of Older Adults living in their communities through Adult Day Respite, Nutrition, and Housing Applications programs.

- Provide Baptist Chaplains located in each of our “Homes” aid in the continued spiritual journey of each resident and staff member.

- Through the “Life at Home” ministry, we assist Winston Salem/Forsyth County area Older Adults with reliable, low cost handy man services.

- Assist Older Adults with limited financial resources (in both institutional settings and those living in a home and community based environment) purchase the medications they need via the “Medicine From the Heart” campaign.

Every day 10,000 people in the United States turns the age of 65. North Carolina has a growing population of Senior Adults. The challenges of care for the aging are great. God birthed the Baptist Retirement Homes of North Carolina 70 years ago through the hearts of North Carolina Baptists. The

mission is still as important as it was at the beginning. Baptist Retirement Homes remains committed to serving Older Adults. It is truly a Joy!

We invite you to visit our website, www.brh.org and also look for us on Facebook. You will find updates on life in our communities. Click on the Church Resources tab to find videos about the "Homes" and how you can help provide for Older Adults through our Foundation and Medicine From The Heart. Watch the testimonial videos and learn how your support is making a huge impact on their lives

If we can assist you and your church in any way, please contact us. We have speakers across the state who would love to present a program to your church, mission or Sr. Adult group. You have our invitation to bring a group to visit one of our communities or provide ministry to our residents.

We will soon be developing a strategic plan to chart the future of Baptist Retirement Homes. We hope to be able to grow the ministry of Baptist Retirement Homes in North Carolina.

Thank you for your prayers and continued support of Older Adult Care!

Sincerely,

A handwritten signature in black ink that reads "Reed Vanderslik". The signature is written in a cursive, flowing style.

Reed Vanderslik

President and CEO

For more information, please contact Keith Dixon at kdixon@brh.org or by calling 336-725-0300.

BAPTISTS ON MISSION

www.baptistsonmission.org

BAPTISTS ON MISSION AREAS OF WORK

At Baptists on Mission, our Purpose is to Glorify God by involving Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.

Proverbs 3:27 reminds us, "Do not withhold good from those to whom it is due when it is in your power to do it." We want to help the people in your church be on mission, to offer hope to those in need. Because serving others in Jesus' name is at the heart of who we as Christians are supposed to be.

Baptists on Mission volunteers serve in 19 ministries that include the following:

STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Kenya, Armenia, Romania, Hungary, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year.

Lives are being changed... The British missionary William Carey said, "Expect great things from God; attempt great things for God." Here are some of the things that we as NC Baptists have been doing to minister to people affected by Covid-19 and to glorify God:

Isolated people- We worked through NC Emergency Management to help identify people who are high risk and have food or medicine needs. More than 600 families were connected with local churches, and these churches ministered to them regularly in Jesus' name.

Food Boxes- We are so thankful to have received a USDA grant to provide Farmers to Families food boxes to families across our state. Through this grant, we were able to distribute over 1,200,000 food boxes to people in need across our state. That is approximately 30,000,000 pounds of food given in Jesus' name through churches across our state. That is around 50 million dollars worth of food! What a great way to glorify God! We were able to help churches and associations minister in their communities and bless others in Jesus' name. We were also able to work with city and county leaders, like the eastern band of the Cherokee, Jones County, and Roberson County, to provide thousands of boxes to people in need. Approximately 350 churches and community centers signed up to help distribute this food. These churches and community centers stretch across our state from Cherokee County in the West to the Atlantic in the East! Our Disaster Relief volunteers, our disaster relief leaders, drivers, and our staff worked so hard to make this possible! God has been so good to us and has provided so many opportunities to minister in His name. "Expect great things from God; attempt great things for God."

DISASTER RELIEF

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists

have five large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day. We now have more than 250 disaster recovery trailers (owned by local churches and associations) used to clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units, and lots of other disaster relief equipment that the Lord has provided.

Lives are being changed... In September, 2018, Hurricanes Florence slammed our state and affected thousands of families. Since then, as NC Baptists, you have provided over 1,000,000 hot meals and over 50,000 volunteer days of labor to hurting people. The rebuilding from Hurricane Florence will last at least another year. Our goal is to help 2,000 families get back in their homes and to do this in Jesus' name. God blessed us with 3 rebuild centers where we can house, feed, and coordinate the work of thousands of rebuild volunteers. So far, we have helped more than 1,000 families get back in their homes. People in great need are hearing and seeing the love of Christ, and many people are coming to commit or to recommit their lives to Jesus.

MEDICAL/DENTAL MISSIONS

Baptists on Mission offer the use of the mobile medical/dental units to Baptist churches and associations as well as service organizations within North Carolina who wish to reach out to people in need. Approximately 4,000 people are seen on the two mobile units every year. Patients targeted through this ministry may include the impoverished, Hispanic, and other ethnic groups, migrant workers, fair workers, the homeless, the elderly, and more.

HEALTH SCREENING MINISTRY

A new Health Screening Ministry mobile unit arrived at the Cary office in February 2020. The new unit offers more space for individual cubicles, thus ensuring better patient privacy and a more reliable resource for the screening clinics. Our focus is on under-served, uninsured, migrant, homeless, and refugee populations throughout North Carolina. We can bring free health screenings directly to the most vulnerable patient populations and link them to follow-up resources in their own communities. Health disparities are prevalent in more impoverished neighborhoods. Our goal is to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. The unit's health screening tests include Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened, and the love of Jesus can be shared.

STUDENT MISSIONS

Deep Impact helps North Carolina Baptist churches develop a comprehensive, coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training, and much more. Almost 2,000 students are involved in Deep Impact every summer.

DI KIDS

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is an excellent beginning to develop disciple-making students and adults with love for missions.

OTHER MINISTRIES

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are Agriculture Missions, Aviation

Ministry, Baptist Builders, Baptist Educators, Family Foundations, College Missions, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

MISSIONS CONFERENCE

The annual missions conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers, and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and worldwide. Over 1,600 people attend this conference every year.

REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater mission involvement and promote the September North Carolina Missions Offering. The rallies are open for all men, women, and youth interested in missions.

BAPTISTS ON MISSION MAGAZINE

This publication is mailed twice each year to all church mission leaders on each level, mission volunteers, BOM ministry groups, youth directors, ministers of education, and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

MISSION CAMPS

Every year an average of 5,000 volunteers respond to needs through the Mission Camps in both Red Springs and Shelby. These Mission Camps are a great way to get your church involved in life-changing mission projects at a very affordable price.

STAFF

The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; Lynn Tharrington, Administrative Assistant; Julie Dolinger, Mobile Dental Ministry Coordinator; Crystal Horton, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships and Men's Ministry; Tom Beam, Consultant for Disaster Relief and Mobilization; Jordan Caddell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; K Brown, Videographer and Communications Consultant; David and Janet Brown, Mission Camp Coordinators in Shelby; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Tracey Ford, Financial Assistant; Melanie Crawford, Events Assistant; Marjorie Forster, Financial Assistant; Chelsie Carpenter, Disaster Relief Assistant; Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Teresa Jones, Roma Partnership Coordinator, Bill Martin, Florence Rebuild Coordinator and Rick Trexler, College Missions contract worker.

BAPTISTS ON MISSION

PO Box 1107, Cary, NC 27512

800.395.5102, ext. 5599

www.baptistsonmission.org

THANK YOU

for praying, giving and going. Because of your generous partnership and your giving through the Cooperative Program and the Lottie Moon Christmas Offering[®], we celebrate these highlights from around the world.

769,494
heard gospel
witness

18,380
new churches
planted

144,322
new believers

together
**WE DO
SO MUCH
MORE**

86,587
baptisms

247
new people groups
and places
engaged

422
new
missionaries*

imb | **imb.org**

*Of the 422 missionaries approved for service in 2020, 388 are fully funded by the IMB. Accounting for missionaries who complete their service, approximately 400 new missionaries are needed each year to meet the target goal of growth in the total mission force of 500 by 2025.